

Rockingham Community College
Campus Safety and Security Report, Calendar Year 2020
Report date: October 1, 2021

INFORMATION FOR ALL CAMPUSES

Introduction

Rockingham Community College is committed to providing an educational environment that encourages students to progress to their maximum potential. Implicit with this environment is the responsibility to provide the safest educational environment possible for all faculty, staff, students, and visitors at Rockingham Community College.

Known and suspected violations of federal and North Carolina laws and other emergencies should be reported to the college's Director of Campus Security, any Campus Security officer, or the Associate Vice President, Facilities and External Affairs. Rockingham Community College is supported in this endeavor by various local and state agencies, particularly the Rockingham County Sheriff's Department, which has jurisdiction.

Students, faculty and staff are advised and encouraged to recognize that they must take steps to protect themselves from becoming the victim of a crime. Working together as a campus community in prevention is essential. The Office of Campus Security is a key resource to assist students, faculty and staff with information, preventive measures, and other means of addressing incidents when these occur.

Rockingham Community College operates on two separate campuses: the main campus, located at 215 Wrenn Memorial Rd., Wentworth, NC; and the RCC Center for Creative Woodworking, 313 S. Scales St., Reidsville, NC.

Emergency Assistance and/or Safety/Security Concerns

For immediate emergency assistance:

Day: "911", Security, (336) 342-4261, ext. 2299 (or 2326 or 2001, in the office), or Receptionist, Administration Building Lobby, telephone extension "0"

Evening: "911", Campus Security, extension 2299 or Receptionist, Student Center Lobby, telephone extension "0"

For general safety or security concerns:

Mr. Chris Smoot, Director of Campus Security (office in Whitcomb Student Center)
(336) 342-4261, extension 2299 (or 2326, in the office)

Dr. Tony Gunn, Associate Vice President, Facilities and External Affairs (office in the Administration Building) (336) 342-4261, extension 2213

For Campus Security, extension 2299 connects the caller directly with a cell-phone and radio that are carried by each Campus Security officer. Extension 2299 may be called directly from another college extension when calling on campus; if calling by a cell phone or from an off-campus telephone, call the college number, (336) 342-4261, and then extension 2299.

Timely Warnings

In the event that a situation arises, either on or off campus, that, in the judgment of the President, constitutes an ongoing or continuing threat, a campus-wide “timely warning” will be issued. The warning will be issued through the college mass notification system, e-mail and ‘Eagle Alert’ systems to students, faculty, and staff.

Depending on the particular circumstances of the situation, especially in all matters that could pose an immediate threat to the community and individuals, RCC may also post a notice on the college web site at: <http://www.rockinghamcc.edu>, providing additional notification to a wider community. Anyone with information warranting a timely warning should report the circumstances to Campus Security, by phone (336-342-4261, ext. 2299), or in person at the Campus Security office in Whitcomb Student Center.

Reporting Criminal Offenses

To report a crime or suspicious activity:

Contact Campus Security at 336-342-4261, extension 2299, or by using any of the red call boxes located in building hallways, or the blue call boxes located in most parking lots. For emergencies requiring immediate medical assistance, fires, or the Rockingham County Sheriff’s Department, dial 9-1-1. Any suspicious activity or person seen in the parking lots or loitering around vehicles, or inside or outside of buildings, should be reported to Campus Security. In addition to reporting suspicious or potentially criminal activities to Campus Security, incidents of these types may also be reported to Dr. Tony Gunn, Associate Vice President, Facilities and External Affairs (office in Administration Building), 336-342-4261, extension 2213.

Students participating in off-campus (college-sponsored) activities need to report criminal incidents to the law enforcement agency having jurisdiction and inform the Associate Vice President for Facilities & External Affairs as soon as possible after the incident.

If you are involved in an incident on campus that may involve a crime and do not want to pursue action within the criminal justice system, you may still want to consider making a confidential report. With your permission, Campus Security can file a report on the details of the incident without revealing your identity. The purpose of a confidential report is to comply with your wish to keep the matter confidential, while taking steps to ensure the future safety of yourself and others. The college official with whom you speak may be able to assist you in considering your reasons for not reporting the matter to law enforcement authorities. With such information, the college can keep an accurate record of the number of incidents involving students, determine where there is a pattern of crime with regard to a particular location, method, or assailant, and alert the campus community to potential danger. Reports filed in this manner are counted and disclosed in the annual crimes statistics for the institution. Any incident covered by Title IX is also reported to the college’s Title IX coordinator.

Security and Access

During business hours, the college is open to students, faculty, staff, and visitors. During non-business hours, access to all college facilities is by key, if issued, or by admittance by the Campus Security staff. The college also keeps doors to rooms and buildings locked when not in use.

Rockingham Community College does not maintain any student housing. The college also does not have any officially recognized student organizations with off-campus locations.

Campus Security officers and Maintenance staff members monitor the campus for safety concerns, such as for broken or burned-out lights and trees and shrubbery that need to be pruned to maintain visible, open areas. While Security and maintenance staff endeavor to note these types of areas needing attention, students and employees are welcomed and encouraged to notify either Campus Security or the Administrative Services Office in the event lighting needs to be corrected or trees or

shrubbery pruned for enhanced safety – as well as for any other safety-related concerns that may arise.

Campus Law Enforcement Authority

RCC Campus Security officers have the authority to ask persons for identification and to determine whether individuals have lawful business at the college. Officers also have the authority to issue parking tickets - which are billed to financial accounts of students, with separate records maintained for faculty and staff. Campus Security officers do not possess arrest power. Criminal incidents are referred to appropriate law enforcement agencies, based on jurisdiction (Rockingham County Sheriff's Dept. for the main campus; Reidsville Police Dept. for the Center for Creative Woodworking; or Mayodan Police Dept. for RCC Western Rockingham Center). All crime victims and witnesses are strongly encouraged to immediately report the crime to Campus Security and the appropriate law enforcement agency. Prompt reporting will assure timely warning notices on-campus and timely disclosure of crime statistics.

Campus Security maintains a close working relationship with the Rockingham County Sheriff's Department. While there is no formal written memorandum of understanding between Campus Security and the Sheriff's Department, the two work closely when incidents arise that require joint investigative efforts, resources, crime-related reports, and exchanges of information, as deemed necessary.

Accurate and Prompt Crime Reporting

Community members, students, faculty, staff, and visitors are encouraged to report all crimes and public safety-related incidents to Campus Security in a timely manner.

Campus Security officers are available at 336-342-4261, ext. 2299, 24 hours a day, to answer your call. In response to a call, a Campus Security officer will take the required action, either by responding in person, obtaining assistance from the Rockingham County Sheriff's Department, or arranging for the filing of an incident report.

Incident reports are typically forwarded to the Associate Vice President, Facilities and External Affairs for review and follow-up, which may also involve other college administrative areas, depending upon the circumstance. Campus Security will contact the Rockingham County Sheriff's Department for assistance as necessary.

Counselors and Confidential Crime Reporting

Campus professional staff counselors and campus professional counselors, when acting as such, are not considered to be a Campus Security authority and are not required to report crimes for inclusion into the annual disclosure of crime statistics. They are encouraged, if and when they deem it appropriate, to inform persons being counseled of the procedures to report crimes on a voluntary basis for inclusion into the annual crime statistics.

Security Awareness and Crime Prevention

Students are informed of campus safety and security procedures through e-mail, the college's website, text alerts, and other initiatives. In addition, faculty and staff are informed of safety and security procedures through professional development workshops, faculty and staff meetings, and new-employee orientation. Past programs have included personal safety, severe weather procedures, and prevention of violence in the classroom. A common theme of these programs is to encourage students and employees to be aware of their responsibility for their own security and the security of others.

When time is of the essence, information is released to the college community through security alerts posted through e-mail, the campus video system, the college website, text alerts and the campus-wide mass notification system.

Alcoholic Beverages and Drug Possession

Rockingham Community College promotes a drug- and alcohol-free environment and supports this nationwide movement. Rockingham Community College is committed to maintaining such an environment for all employees and students.

The possession, use, and sale of alcohol on campus is not permitted, except by specific approval by the college board of trustees.

It is unlawful to sell, furnish, or provide alcohol to a person under the age of 21. The possession of alcohol by anyone under 21 years of age in a public place or a place open to the public is illegal.

The possession, sale, manufacture, or distribution of any controlled substance is illegal under both state and federal laws. Violators are subject to college disciplinary action, criminal prosecution, fine, and imprisonment.

Organizations or groups violating alcohol/substance policies or laws may be subject to sanctions by the college.

Substance abuse education programs are available for students through the Counseling Services area of the Student Development division, and for faculty and staff through an employee assistance program.

Weapons on Campus

Rockingham Community College follows the provisions of N.C. General Statutes Section 14-269 and 14-269.2 with regard to weapons on campus. These provisions are applicable to students, employees, and all other persons who are on the campus. Weapons prohibitions are listed in the Rockingham Community College *Student Handbook*.

Disclosure to Victims

Rockingham Community College will, upon written request, disclose to the alleged victim of a crime of violence, or a non-forcible sex offense, the results of any disciplinary hearing conducted by the College against the student who is the alleged perpetrator of the crime or offense. If the alleged victim is deceased as a result of the crime or offense, RCC will provide the results of the disciplinary hearing to the victim's next of kin, if so requested.

Emergency Response and Evacuation Procedures

Rockingham Community College maintains procedures for responses to emergency situations, including incidents where evacuation of one or more buildings is warranted.

In the event of an actual emergency, the campus community will be notified through e-mail, the college website, the college video message system, text alerts and, depending on the situation, the College's mass notification system, which includes signals that are sounded within all buildings simultaneously, and/or through the emergency call boxes that are located throughout the campus.

The college's Emergency Action Plan includes information about preparations for and responses to emergency situations. If a serious incident were to occur that would cause an immediate threat to the campus, the first responders to the scene would be Campus Security, the Rockingham County Sheriff's

Department, and the Wentworth Fire Department. These groups would typically respond and work together to manage the incident. Depending on the nature of the incident, other local, state, and federal agencies could also be involved in responding to the incident.

General information about emergency response procedures for RCC are publicized as part of the institution's Clery Act compliance efforts. Campus Security and the college's senior administrators have the responsibility of responding to, and summoning the necessary resources, to mitigate, investigate, and document any situation that may cause a significant emergency or dangerous situation. In addition, Campus Security and senior administrators have a responsibility to respond to such incidents to determine if the situation does, in fact, pose a threat to the community. If that is the case, Federal law requires that the institution immediately notify the campus community or the appropriate segments of the community that may be affected by the situation.

If the college's senior administrators confirm that there is an emergency or a dangerous situation that poses an immediate threat to the health or safety of some or all members of the college community, senior administrators will determine the content of the message and will use some or all of the systems described below to communicate the threat to the college community or to the appropriate segment of the community, if the threat is limited to a particular building or segment of the population. The administrators will, without delay and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the judgment of the first responders, compromise the efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

In the event of a serious incident that poses an immediate threat to members of the College community, the college has various systems in place for communicating information quickly. Some or all of these methods of communication may be activated in the event of an immediate threat to the RCC community. These methods of communication include the College's mass notification system, which includes; network e-mails, the college's "Eagle Alert" text messaging system, audio messages via external call-boxes, text messages via Alert Beacons in every building, and pop-up messages on the college computer system; messages on the college video message system, and messages on the college website. The college tests these procedures by holding various types of drills throughout the year, as coordinated through the Campus Security Office.

Safety and Security Provisions

RCC takes numerous steps to ensure the safety of students, faculty and staff. The college employs two full-time Campus Security officers, one of whom serves as Director of Campus Security, and also contracts with a security agency to provide security personnel for extended service and presence on campus, and who also patrol campus buildings, grounds, and parking lots. Campus Security personnel wear attire that identifies them as such. Officers have detaining authority, but do not have arrest authority and do not carry firearms. Campus Security personnel will escort students, faculty, and staff to their vehicles when requested.

In addition, the Rockingham County Sheriff's Department responds to emergencies or investigations requested by the college.

Safety and Security Tips

Individuals can take action to become less vulnerable to a crime and maintain their safety:

- *Park in well-lit areas.*
- *Avoid walking alone in the dark.*
- *Walk in well-lit, well-traveled areas.*
- *Lock your vehicle at all times, even while driving.*
- *Check the back seat of your car before entering.*

- *Keep valuables in the trunk of your vehicle, not on the seats or in plain sight.*
- *Remove all keys from your vehicle. Be alert, and walk with your keys in your hand.*
- *Keep an eye on your purse, backpack, and briefcase.*
- *Drive with caution, observe roadway signs and markings.*
- *Travel at speeds not to exceed 15 MPH on campus and 10 MPH in parking lots.*
- *Report suspicious persons to security or college personnel.*
- *Report any safety concern about college facilities or grounds to security or other college personnel.*

Sexual Assault Program and Response Procedures

General Overview

Rockingham Community College is committed to the maintenance of an environment that is supportive of its primary educational mission and free from all exploitation and intimidation. RCC will not tolerate rape, sexual assault, or other forcible and non-forcible sex offenses and supports this policy for students, faculty, and staff through provision of resources and procedures to address these issues. Also, the college does not tolerate among students and employees acts that are construed to be included within the realm of sexual harassment, and addresses this matter through specifically-identified examples of sexual harassment and the procedures and potential consequences that result from complaints about sexual harassment.

Within the realm of sexual harassment, specific behaviors that are not tolerated by the college include: sexual violence, domestic violence, dating violence, stalking and sexual molestation.

‘Sexual assault’ is a term covering a range of coercive behaviors. The common element of these behaviors is use of coercion, force, or threat of force to obtain sexual contact against a person’s will. The type of contact may range from unwanted sexual touching to intercourse. The perpetrator of sexual assault may often be known to the victim/survivor. The experience may severely traumatize the victim-survivor even when no physical force was used in the coercion.

Victims/survivors of sexual assault need clear boundaries and role definitions in those professionals who offer help because their personal boundaries have been violated. Victims/survivors need to know what services are available and who provides them. Similarly, they need to know what is outside the scope of any given provider’s services, and they need to know that providers will stay within their roles.

Victims/survivors of sexual assault need clearly defined choice points and options because they have been in a powerless position and denied choice. They need a chance to re-establish a sense of personal control.

All actions undertaken by the college in a sexual assault incident are expected to be completed in a timely manner. All helping efforts are expected to respect the victim’s/survivor's need for safety and control. In general, the victim/survivor needs to be heard and respected, needs to understand options, and needs to move at her or his pace through the process of recovery.

If the accused in a sexual assault incident is known and is an RCC student, and either the victim/survivor has given permission to identify the accused or a police investigation has begun, options and services are to be offered to the accused as soon as possible. Referrals to campus and local counseling services are normally made.

These procedures also recognize that the immediate community response it outlines is only part of the picture. While allowing flexibility, these procedures are intended to ensure continuity and consistency for both victims/survivors and accused perpetrators to receive needed support services.

Title IX Coordinator

RCC's Director of Human Resources serves as the Title IX Coordinator and will oversee the implementation of response procedures. The Title IX Coordinator normally serves as a primary resource for the student reporting an assault. Should the Title IX Coordinator be unavailable, another member of the professional staff may be designated to implement the response procedures. Contact with the Title IX Coordinator or designee is expected immediately following receipt of the initial report of an alleged incident. If the student decides not to speak to the Title IX Coordinator, the Title IX Coordinator will still oversee the implementation of these procedures.

Normally, the Director of Campus Security is also immediately and directly involved with the response procedures and in serving as a resource to the student and to the overall response process.

Campus Alert

If the Title IX Coordinator or designee, or local sheriff's department, determine that a reported incident of sexual assault represents a potential danger to the campus community, the President will be contacted. The President will determine if a potential danger to the community exists, which is defined as follows:

- a pattern of acquaintance sexual assaults
- a stranger assault
- a violent or sadistic assault
- gang rape

The President will determine if a campus alert is warranted.

Comprehensive Guidelines

The goal of these procedures is to provide the following information for the campus community, which constitutes the immediate support network for students involved in a case of sexual assault:

- boundaries of confidentiality,
- services offered by the college,
- options and choices available to the student, and
- statements about services offered by local sexual assault service agencies and law enforcement services.

All reports are filed with the Title IX Coordinator and the Director of Campus Security. This report may be filed with the victim/survivor's name (if permission is granted) or with other identifying information. In cases which represent clear danger to the community at large, a Campus Alert Notification may be released to protect the community while respecting the reporting student's right to anonymity. With the exception of the incident report, the student can speak confidentially with the Title IX Coordinator and Director of Campus Security.

Use of any and all additional services by the student is fully voluntary. The RCC staff will offer overall assistance and follow-up to the student.

Confidentiality

Except in the case of emergency medical treatment, the Title IX Coordinator first arranges a time and place to meet with the victim/survivor, respecting the need for a location that is safe and protects confidentiality.

Information and Referral

The goal of all information and referral is to return control to the victim/survivor and to provide support services to both the victim/survivor and the accused perpetrator. The Title IX Coordinator will explain the options available to each student, concerning academics, law enforcement, and safety matters. The staff member will also encourage the victim/survivor to seek counseling, medical attention (immediate appointments or for the next working day can be arranged, if necessary), and consider filing an official police report. All final choices of each student will be supported, and information for future referral will be provided in writing.

Extended Information for Sexual Assault

Rockingham Community College has developed a detailed page of information on the RCC web site pertaining to sexual assault in order to address the expectations and requirements of the Violence Against Women Reauthorization Act (VAWA, 2013, 2015) – also known as the Campus Save Act. This RCC web page is located at (click on): www.rockinghamcc.edu/student-services/Campus-Save-Act

This information includes:

- A definition of key terms, including dating violence, domestic violence, sexual assault, and stalking;
 - A list of forcible and non-forcible sex offenses that are deemed to fall within the definition/description of sexual assault;
 - Steps to follow if/when reporting a sexual assault incident on campus;
 - Responses by the college that are expected when a sexual assault incident occurs;
 - An identification of victim's rights;
 - Information related to North Carolina's child sexual offense/assault statutes;
 - An extensive listing of resources for victims of sexual offense or sexual assault incidents, including local community service and counseling agencies, local law enforcement agencies, resources for medical assistance, and regional and national resources;
 - A clear statement of the college's prohibition of sexual harassment and examples of behaviors that may constitute sexual harassment.
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- **The college has also published an informational brochure that may be downloaded from the RCC web site. The brochure is found elsewhere on the Campus Safety and Security page with regard to the Campus Save Act, and is available in print version in the Student Development Office and across campus.**

Crime Statistics

(Reported to the Office of Postsecondary Education, U.S. Department of Education)

Postsecondary educational institutions that participate in federal student financial assistance programs have been required by Section 485(a) and (f) of the Higher Education Act (HEA) to provide the Secretary of the U.S. Department of Education with campus crime statistics since 1990. Since 1999, the Office of Postsecondary Education of the U.S. Department of Education has collected campus safety and security information via the *Campus Safety and Security Survey*. Postsecondary institutions report statistics on various categories of activity as stipulated in the survey. Rockingham Community College complies with this requirement, which also addresses the Federal Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act.

The statistics are reported in the Federal survey for the most recent calendar year, as required by the survey (see the tables on the following pages). Data for the previous calendar year is reported to the federal government between August and mid-October in accordance with the reporting schedule and procedures established by the U.S. Department of Education. Crime statistics for each of the three campuses are reported separately below.

Rockingham Community College's annual federal report is available to the general public at <https://ope.ed.gov/campussafety>. The college also produces annually a report containing both the statistics reported in the federal survey and also narrative information (this report is the document you are now reading), which is posted on the college's web site. Visit the college's web site at <http://www.rockinghamcc.edu> and find the "Safety and Security" option under the "About RCC" tab on the home page.

Each year, an e-mail notification is made to all enrolled students, faculty, and staff that provides the web site address in order to access this federal report. Copies of this report also may be requested from the Campus Security office (located in the Whitcomb Student Center), or by calling (336) 342-4261, ext. 2326. Prospective employees may obtain a copy from the Department of Human Resources (located in the Administration Building) or by calling 336-342-4261, extension 2265.

As defined or described by the criteria of the federal survey, the statistics reflect those activities that occur *only* on the college's campus and/or in facilities used by the college that are not located on the campus.

Due to its records system, the local sheriff's department is unable to provide statistics on any crimes occurring on property adjacent to the college's campus. However, the sheriff's department reports that incidents of major crimes in the categories listed below on property adjacent to the college are "very minimal."

Notes on the statistics:

For calendar year 2020, RCC reports on several other categories of incidents which are *not* required to be reported in the annual federal survey. In these situations, unless otherwise requested by individuals, local law enforcement officers are normally contacted, either by the college's Campus Security office on behalf of the victim, or by the victim directly, in order that an official report of the incident may be filed for purposes of insurance documentation or possible further action involving law enforcement and legal relief.

The federal government does not require thefts (larcenies) to be reported as part of the Clery Act, but RCC encourages its faculty, staff, and students to be knowledgeable about their environment and work together for a safe and secure campus.

There were no reported hate crimes for 2020.

RCC Main Campus –215 Wrenn Memorial Rd., Wentworth, NC

Located across campus are 13 emergency call box stations. These stations are painted in a distinctive blue color with a steady-burning blue light at the top. You may reach Campus Security directly by using a call box at any location on the campus.

Crime Statistics

The table below provides statistics in the categories that are specified in the annual federal survey.

Rockingham Community College (RCC) Crime Statistics			
RCC Main Campus –215 Wrenn Memorial Rd., Wentworth, NC			
OFFENSES REPORTED	2018	2019	2020
MURDER / NON-NEGLIGENT MANSLAUGHTER	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0
SEX OFFENSES, FORCIBLE	1	0	0
SEX OFFENSES, NON-FORCIBLE (INCEST, STATUTORY RAPE)	0	0	0
ROBBERY	0	0	0
AGGRAVATED ASSAULT	0	0	0
BURGLARY	0	0	0
MOTOR VEHICLE THEFT	0	0	0
ARSON	0	0	0
DATING VIOLENCE	1	0	0
DOMESTIC VIOLENCE	0	0	0
STALKING	0	0	0
HATE CRIMES**	0	0	0
UNFOUNDED BY LEO (not reported above)	0	0	0
LIQUOR LAW VIOLATIONS	0	0	0
DRUG ABUSE VIOLATIONS	0	0	0
WEAPONS (CARRYING, POSSESSION)	0	0	0
LIQUOR LAW VIOLATIONS	2	0	0
DRUG ABUSE VIOLATIONS	0	0	0
WEAPONS (CARRYING, POSSESSION)	0	0	0
**HATE CRIME is defined as; larceny/theft, simple assault, intimidation, and destruction, damage, or vandalism of property, and/or other crimes involving bodily injury to any person, in which the victim is intentionally selected because of the actual or perceived race, gender, religion, sexual orientation, gender identity, ethnicity, national origin or disability of the victim			

NOTE: For calendar year 2020, there was one larceny from the Owens Health Sciences building and one reported larceny from the baseball field dugout of property belonging to RCC. The Rockingham County Sheriff’s Department also lists one vandalism on campus.

RCC Center for Creative Woodworking, 313 S. Scales St., Reidsville, NC

Rockingham Community College (RCC) Crime Statistics			
RCC Center for Creative Woodworking, 313 S. Scales St., Reidsville, NC			
OFFENSES REPORTED	2018	2019	2020
	MURDER / NON-NEGLIGENT MANSLAUGHTER	0	0
NEGLIGENT MANSLAUGHTER	0	0	0
SEX OFFENSES, FORCIBLE	0	0	0
SEX OFFENSES, NON-FORCIBLE (INCEST, STATUTORY RAPE)	0	0	0
ROBBERY	0	0	0
AGGRAVATED ASSAULT	0	0	0
BURGLARY	0	0	0
MOTOR VEHICLE THEFT	0	0	0
ARSON	0	0	0
DATING VIOLENCE	0	0	0
DOMESTIC VIOLENCE	0	0	0
STALKING	0	0	0
HATE CRIMES**	0	0	0
UNFOUNDED BY LEO (not reported above)	0	0	0
LIQUOR LAW VIOLATIONS	0	0	0
DRUG ABUSE VIOLATIONS	0	0	0
WEAPONS (CARRYING, POSSESSION)	0	0	0
LIQUOR LAW VIOLATIONS	0	0	0
DRUG ABUSE VIOLATIONS	0	0	0
WEAPONS (CARRYING, POSSESSION)	0	0	0
<p>**HATE CRIME is defined as; larceny/theft, simple assault, intimidation, and destruction, damage, or vandalism of property, and/or other crimes involving bodily injury to any person, in which the victim is intentionally selected because of the actual or perceived race, gender, religion, sexual orientation, gender identity, ethnicity, national origin or disability of the victim</p>			

Published by the Office of Campus Security

October 1, 2021