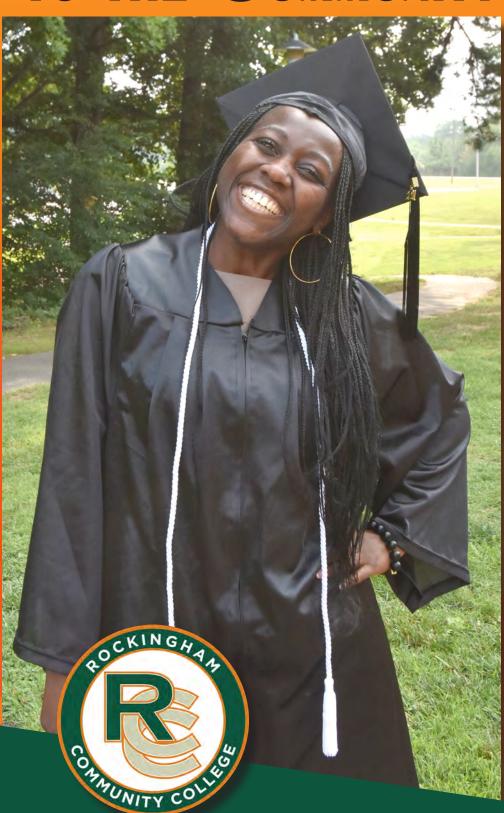
### REPORT TO THE COMMUNITY









2020-2021

#### **MISSION**

The mission of Rockingham Community College is to enhance individual and community success by fostering life-long learning and economic development through high-quality, accessible education and innovative partnerships.

#### **VISION**

The vision of Rockingham Community College is to be the catalyst for educational innovation, economic growth, and enhanced quality of life in our community.

#### **VALUES**

#### **ACCOUNTABILITY**

We assume and maintain accountability for all our actions at RCC. This accountability acknowledges that our students are the primary focus and that our actions should promote their success in every aspect of their RCC experience. As faculty and staff, we work together to maintain transparency while delivering excellent service.

#### INTEGRITY

We recognize that a commitment to integrity begins with honesty, trustworthiness, and teamwork. We strive to treat each individual with fairness and respect, aiming for consistency in our words and actions to reflect our moral and ethical principles.

#### **COLLABORATION**

We pledge to create a collaborative environment for students, faculty, and staff by working together outside of our immediate units or divisions and engaging in teamwork based on trust, empowerment, and respect.

#### INNOVATION

We create and foster a growth mindset within the college and the greater community, becoming a pioneer in education, training, and workforce development to meet emerging needs.

#### STUDENT SUCCESS

We commit to meeting students where they are and providing a supportive environment while helping students achieve their academic and career goals.

#### **EXCELLENCE**

We strive to practice, model and teach excellence by holding ourselves and our students to high standards and by pursuing continuous improvement.



Rockingham Community College is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award associate degrees, diplomas, and certificates. Questions about the accreditation of Rockingham Community College may be directed in writing to the Southern Association of Colleges and Schools Commission on Colleges at 1866 Southern Lane, Decatur, GA 30033-4097, by calling (404) 679-4500, or by using information available on SACSCOC's website (www.sacscoc.org).

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Rockingham Community College ("RCC"), in compliance with and as required by Title IX of the Education Amendments Act of 1972 and its implementing regulations ("Title IX") and other civil rights laws, as well as in furtherance of its own values as a higher education institution, does not discriminate on the basis of race, color, national origin, sex, sexual orientation, gender, gender identity, gender expression, pregnancy, disability, age, religion, veteran status, or any other characteristic or status protected by applicable local, state, or federal law in admission, treatment, or access to, or employment in, its programs and activities.

Discrimination and harassment are antithetical to the values and standards of the RCC community; are incompatible with the safe, healthy environment that the RCC community expects and deserves and will not be tolerated. RCC is committed to providing programs, activities, and an education and work environment free from discrimination and harassment. RCC is also committed to fostering a community that promotes prompt reporting and fair and timely resolution of those behaviors. Inquiries concerning discrimination or harassment on the basis of sex may be referred to RCC's Title IX Coordinator, Joy Chappell, chappellj@rockinghamcc.edu, (336) 342-4261, ext. 2265, Administration Building, Room 128.



### LETTER FROM THE PRESIDENT

Rockingham Community College has a rich history of serving students as well as business and industry in Rockingham County and the surrounding region since 1966, when the College opened its doors. Without the support of our community, the College certainly would not have the rich history that it has had.

The relationships and partnerships that have been created over the years have significantly impacted the College's success. Rockingham Community College is the community's college. We exist to serve our county and this region of the state. We are certainly accountable to the community, and we are charged with providing a quality education to our students and offering training to our business and industry partners. It is a responsibility that we take very seriously. In fact, it is one that we embrace. We believe very strongly in our college and its mission.

This Report to the Community highlights the accomplishments of our college for 2020-21. We hope that you find it informative and appealing.

The past two years have been unlike any in our college's history due to the effects that the COVID-19 pandemic had on everyone, and RCC was no different. However, even with the pandemic, we had many exciting events and developments in the life of our college. Before I share some of these, I must recognize the professionalism and work ethic of our faculty and staff for the creativity, innovation and hard work all of them showed throughout this past year. We truly have an excellent faculty and staff. I must also commend our students for working hard this past year, despite all the distractions the pandemic has caused.

We are very excited about the progress we made with construction and renovation projects on our campus designed to better serve our students and the community. These projects were made possible by the ConnectNC Bond funds approved in 2015 and revenue from the quarter-cent sales tax passed by the county's voters back in May 2018. The Cosmetology lab was renovated in the Science Building. The lab passed inspection by the State Board of Cosmetic Arts, and classes started in the newly renovated space in August 2021. Construction documents were submitted to the Office of State Construction for the College's new Center for Workforce Development. It is anticipated that we will break ground in early 2022 with a completion date now set for late spring 2023. This facility is the primary investment for the quarter-cent sales tax revenue. A new metal storage building is in the process of being constructed to house equipment and supplies for the Agribusiness and TRAILS programs. We anticipate completing it in the fall 2021. It is located adjacent to the Horticulture Building. The storage building is being funded by revenue from the quarter-cent sales tax. We are excited that renovations to the second floor of the Humanities Building are almost complete. There are a few small items that need to be addressed prior to state inspection. The

building should be furnished by mid-fall 2021. Once the second floor is completed, the building will be fully renovated, since we completed the first floor of the building last year. We will landscape around the building during the fall semester 2021. This project was funded by ConnectNC Bond funds.

Last year, in this report, I announced that we had entered into a partnership with the Rockingham County Schools and the Reidsville Area Foundation (RAF) to bring RCC courses to each public high school in the county. As I reported last year, this allowed us to teach college courses to high school students on each high school campus, thereby increasing high school student access to college courses since these would be offered on their campuses. As I stated last year, the grant with the Reidsville Area Foundation is a four-year investment. It got off to a great start in the fall of 2019, at which time 163 students enrolled in college courses on our four public

high school campuses, while 117 enrolled in spring 2020 courses. The RAF grant paid all tuition, fees, and textbook costs. COVID-19 interrupted our ability to teach courses on each high school campus once the public schools had to go to virtual instruction. For fall 2021, we are back on each campus teaching college courses to high school students.

The College is excited about the continuing work we are doing with high school students. We offer college courses on the campus at Bethany Community School, and we are working closely with private and home school associations in the county to reach out to high school students in these settings so that they too have the opportunity to earn college credit while in high school. It is important that we get more high school students enrolled in pathways that lead to jobs and careers.

Enrollment in the summer of 2020 was 887, up 13% over the summer of 2019. Although enrollment was up for summer, the College saw a dip in the fall and spring, and we know much of that was due to the impact of the pandemic. For fall 2020, 1,931 students enrolled, which represented a 4% decline over fall 2019. For spring 2021, enrollment was 1,618, representing a 10% decrease compared to spring 2020. The College works very closely with the Rockingham County Schools to promote RCC and what we have to offer. For the entering class of 2020, 29.6% of the high school graduating class of 2020 entered RCC straight out of high school. This represents a slight decline from the 35.4% in 2019. We anticipate this to increase over the next few years as the College and the Rockingham County Schools work closer together in promoting RCC and its programs.

Due to COVID-19, commencement and pinning ceremonies had to be altered again this past year. Nonetheless, the College celebrated with students at numerous pinning ceremonies and commencement exercises. At the combined spring and summer commencements, the College awarded 428 credentials to 402 graduates. In other pinning and graduation exercises, 7 Respiratory Therapy graduates, 38

Associate Degree Nursing graduates, 20 Practical Nursing graduates, 4 Paramedic graduates, 44 EMS graduates, 14 Surgical Technology graduates, were pinned in different ceremonies. In addition, 28 Basic Law Enforcement Technology students graduated.

Last year, I reported that the College had continued to sign agreements with universities in North Carolina to expand transfer opportunities for students and to make their transfer more seamless. During 2020-21, the College added agreements with Lees McRae and with the University of North Carolina at Wilmington. These additions now give RCC agreements with the University of North Carolina at Greensboro, the University of North Carolina at Wilmington, North Carolina A&T State University, University of North Carolina at Pembroke, East Carolina University and Lees McRae. RCC will continue to explore more agreements with universities.

Other highlights in Academic Affairs included the addition of Emergency Medical Science and Agribusiness Technology as new degree programs. On the non-credit side, new programs in Dialysis Technician and Medical Assisting were added. Our RockATOP Apprenticeship program, in partnership with the Rockingham County Schools, continues to thrive. As of August 2021, there were 35 apprentices assigned to 6 industries. The great majority of students in the apprenticeship program major in Manufacturing Technology. The College is emphasizing starting new workforce development programs that lead to licensures and/ or certifications that lead to jobs. For 2020-2021, 201 students completed programs in workforce development, all designed to prepare graduates for employment.

RCC is in the midst of its 2024 Reaffirmation of Accreditation process with the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), the College's accreditation organization. As required for all colleges and universities, reaffirmation of accreditation must take place every 10 years. The College is in the process of making sure all policies, processes, student and administrative outcome measures, assessment strategies, and its strategic plan are all in place in preparation for the 2023 SACSCOC visit. Reaffirmation of accreditation involves all elements of the College and all faculty and staff.

Our college gives its students the opportunity to connect with other students and to serve our community through a variety of student life activities. Activities this past year included welcome back events at the beginning of the academic year, a phone booth redesigned to be a "free little library," yoga, live Instagram feeds discussing latest RCC news, mental health conversations with our Daymark counselor, Esports (virtual competitions), masks of the day, a 9/11 remembrance walk, food drives, theme weeks, wellness activities, plastic bag drives, the annual Art Show, a Christmas sweater contest, "EAGLEween," that included costume contests, crafts, etc., a Red Cross blood drive, the start-up of a Food Pantry on campus, an MLK Day of Service, start of a Harry Potter Book Club, musician Mondays in celebration of Black History Month, adoption of a street for cleanup in observance of Earth Day, an SGA trip to Boone, NC and Appalachian State University for teambuilding and

cultural enrichment along with a variety of spirit week events during Spirit Week in March. As you can see, our Student Life program offers students the opportunity to connect on campus with one another through different clubs and to also reach out to the community through various projects.

RCC's women's court volleyball team welcomed new Head Coach Carrie Wilson who was hired in December 2020. Beach volleyball officially began in the fall of 2020 under the direction of David Regan, former court volleyball head coach. RCC participated in two beach volleyball tournaments in the spring of 2021. Due to COVID restrictions, court volleyball was suspended for fall 2020. We are excited about what Coach Wilson brings in terms of her playing and coaching experience. She is recruiting hard to make sure RCC can compete with teams in our Region X Conference. We look forward to watching our women's court volleyball team compete in the fall. RCC's baseball team had an overall record of 27-16, 10-5 in the conference, and won the region tournament to qualify for the Mid-Atlantic District Tournament, which we hosted in May. Our Eagles defeated Westmoreland County Community College out of Pennsylvania and advanced to our third straight NJCAA Division III College World Series in Greenville, Tennessee. Although we lost in the World Series, making it for the third straight year was quite a feat. Congratulations to our players and to Coach Reece Honeycutt and his staff.

The RCC Foundation, one of the largest community college foundations in North Carolina, raised \$367,705.07 in 2020-21, awarded 281 scholarships for a total of \$189,322, and funded \$143,00 in campus grants that go toward improving the teaching and learning environment at the College. The Foundation also celebrated a record number of Talon Club members at 37, the largest number in the Foundation's history. Each Talon Club membership represents \$1,500 per donor.

We will continue to partner with the public schools, nonpublic schools, business and industry, mayors and other city leaders, county commissioners, the county management team, county and municipal economic development officials, and many more to make sure our college is serving the citizens of Rockingham County and the surrounding region. Most importantly, this report highlights the accomplishments of our students. Helping students achieve success is our most important initiative.

RCC is fortunate to have a dedicated faculty and staff, a supportive Board of Trustees, and community members who work hard to support the College through the work of the RCC Foundation. We will continue to serve our students and our community. Our work impacts people's lives through education, and we look forward to the challenges ahead and the successes of those we serve.

With Regards,

Marso, Kinlaw Mark O. Kinlaw, Ed.D.

President



### BOARD OF TRUSTEES



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Mr. C. Grayson Whitt Eden



## Continuing to serve during a PCICEINI

As RCC approached the 2020-2021 academic year, coronavirus measures continued that were put in place the previous spring, such as enhanced sanitizing of facilities, face mask requirements, employee teleworking, online events, and more.

Virtual instruction remained in place, and class size limits stayed low for hybrid courses that required inperson learning. Communications were increased with updates provided to the campus community regularly through emails and the website.

Administration monitored COVID-19 information as it was disseminated from federal, state, and local levels as well as the N.C. Community College System, and made sound decisions to protect the health and safety of everyone on campus.

Shifting student orientations and advising to online was a success, and the Tech Support Services team was right there to help everyone with computer and network issues. The Testing Center and Library communicated their services and availability, meeting the needs of students.

During the academic year, RCC received \$5.34 million in federal grants and \$666,565 in state grants, to help students and the College recover from the pandemic.

In February 2021, RCC agreed to host COVID-19 vaccination clinics in the Keys Gymnasium, at the request of the county. The Rockingham County Division of Public Health began conducting the clinics, with a goal of administrating 500 first doses, and 500 second doses

The county then partnered with Cone Health's Annie Penn Hospital for a series of mass vaccination clinics on campus, with UNC-Rockingham Health Care also providing staff. Their goal was to vaccinate 1,000 people per day.

"Rock-ingham
Community
College
was very
pleased to
partner with
the Rockingham
County
Health

Kinlaw.



"As a community college, we are charged with serving Rockingham County in any way that we can, and to be able to be part of the solution to get people vaccinated against COVID-19 is exciting," he continued. "We have all been impacted in some way by the pandemic. Our college is here to help people get back on their feet from an education standpoint, and we are also here to address other issues in our county."



From top: Morgan Burnette teaches Anatomy during an in-person class. Lori French teaches a virtual Biology class. A community comes together during the crisis, with RCC, the county, and Cone Health/Annie Penn on the frontline to give vaccines. Employees Mara O'Neil, Sheila Regan, Jennifer Lester, and Gabe Rumley-Smith are masked for a meeting. Sandee Key teaches a virtual math class from her office on campus.



CURRICULUM 1 924
ENROLLMENT FALL 2020

#### PERCENTAGE OF GRADUATES

Arts and Sciences

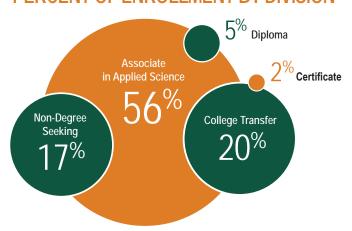
Workforce Development Early College HS and Career and College Promise

Health and Public Services

14%

26%

#### PERCENT OF ENROLLMENT BY DIVISION



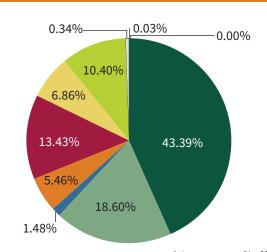
AVERAGE AGE OF STUDENTS 21.88

**FULL-TIME** 27.9% **PART-TIME** 71.1%

**FEMALE** 64.7%

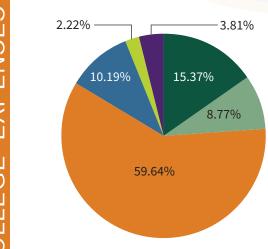
MALE 35.3%

# COLLEGE REVENUE



Revenues	\$ Amount	% of Total
State Appropriation	10,849,164	43.39
County Appropriation	4,650,441	18.6
Sales and Service	371,150	1.48
State Aid - COVID-19	1,366,397	5.46
Federal Contracts and Grants	3,357,165	13.43
Federal Aid - COVID-19	1,714,761	6.86
Investment Income	8,557	0.03
Non-Capital Gifts, Contracts & Grants	2,600,730	10.40
Additions to Endowments	300	0.00
Other Revenue	84,084	0.34
Total Revenue	25,002,749	100.00

# COLLEGE EXPENSES



_		
Expenses	\$ Amount	% of Total
Salaries and Benefits	12,518,546	59.64
College Services	1,839,879	8.77
Supplies and Materials	3,227,174	15.37
Scholarships	2,139,665	10.19
Utilities	465,168	2.22
Depreciation	799,762	3.81
Total Expenses	20,990,194	100.00

### GRANTS & GIFTS RECEIVED \$10,836,519

NCCCS	NC Career Coach	\$79,164
NC Targeted Assistance Grant	Award for student financial aid	\$4,458
NC Community College Grant	Award for student financial aid	\$110,552
US Department of Education	Pell	\$2,315,023
NCCCS	Vocational Education	\$101,583
US Department of Education	Perkins Reserve	\$15,949
US Department of Education	TRIO Grant	\$221,144
US Department of Education	Federal Work Study	\$38,317
US Department of Education	Federal SEOG Grants	\$41,009
US Department of Education	Title III e-Learning	\$260,396
US Department of Education	Federal Basic Skills Allocation	\$132,879
NCCCS	AEFLA State Leadership	\$7,612
NCCCS	Correctional Education Curriculum Improvement Plan	\$35,000
NCCCS	Adult Education & Literacy	\$11,365
NCCCS	Small Business Center Counseling	\$48,400
NCCCS	Virtual Student Tutoring	\$14,085
NCCCS	College Career Counselors & Academic Advisors Allocation	\$33,299
NCCCS	Support Online Testing	\$20,674
NCCCS	Personal Protective Equipment	\$84,023
NCCCS	Health Care & First Responders Program Equipment	\$46,277
NCCCS	Rural College Broadband Access	\$512,746
NCCCS	Enrollment Growth Allocation - Coronavirus Relief Funds	\$555,929
Rockingham County	Education Access Channel	\$27,017
Pepsi Bottling Ventures	Gift	\$13,000
NC State Education Assistance Authority	NC Reach Scholarship	\$1,500
Community Foundation of Greater Greensboro	Eastern Triad Workforce Initiative	\$155,098
Reidsville Area Foundation	Rockingham Promise	\$292,881
Wells Fargo	Wells Fargo Technical Scholarship	\$500
NC Division of Parks & Recreation	Mechanized Trail Training for TRAILS program	\$4,000
NCCCS	Golden Leaf Scholars Program	\$19,102
NC Education Lottery	Award for student financial aid	\$76,620
NC Child Care Grant	Child care services for student-parents in community colleges	\$25,538
US Department of Education	HEERF II - Student Aid	\$466,857
US Department of Education	HEERF III - Student Aid	\$1,728,928
US Department of Education	HEERF II - Institutional	\$1,409,861
US Department of Education	HEERF III - Institutional	\$1,664,303
US Department of Education	Strengthening Institutions Program: Title III	\$78,803
Dee & Gerald James Endowment	Gifts	\$300
NCCCS	Quality Matters Online	\$15,000
Reidsville Area Foundation	Helping Patients Cope with Medical Misinformation Grant	\$5,000
State Library of North Carolina	LSTA Grant	\$9,690
Duke Energy Foundation	Nature Grant	\$15,000
NCCCS	Aunt Bertha Study	\$5,000
Ellucian	PATH Campaign and Scholarship Fund	\$20,000
NCCCS	Governor's Emergency Education Relief (GEERS) funds	\$107,636
United Negro College Fund	Workforce Diversity Scholarships	\$5,000

#### 2020 ROCKINGHAM COMMUNITY COLLEGE PERFORMANCE MEASURE SUMMARY

	Basic Skills Progress	Credit English Success	Credit Math Success	First Year Progression	Curriculum Completion Rate	Licensure Pass Rate Index	Transfer Performance
System Excellence Level	42.5%	70.4%	54.5%	71.8%	61.3%	1.09	91.4%
System Baseline	15.7%	47.1%	29.9%	56.8%	56.8%	0.75	79.4%
Average College Percentage	33.5%	62.6%	46.3%	66.8%	66.8%	0.98	87.2%
Peer Group Average	26.8%	62.7%	45.5%	78.0%	68.0%	0.95	87.9%
Rockingham Community College	34.0%	55.8%	46.2%	61.1%	61.1%	0.93	85.6%

Rockingham Community College exceeded the Average College Percentage in Basic Skills Progress. The College improved performance in three out of seven measures and was above the baseline in all measures.



### FACILITIES & EXTERNAL AFFAIRS

Growth is the key to the continued prosperity of Rockingham Community College, and with that growth comes maintenance and expansion of the institution's facilities. The College undertook a number of capital improvement projects during 2020-21.

Highlights include the following:

- Renovation of the second floor in the Humanities Building. Work included new flooring, lighting, paint, ceiling tiles, ADAaccessible restrooms, office suite, and technology upgrades.
- Construction of a new polycarbonate greenhouse in the Agribusiness area. The greenhouse replaced an older structure that was damaged by heavy snow. The project included renovations inside the adjacent Rockingham County Farm Bureau Horticulture Building and site improvements.
- Continued design of the Center for Workforce Development, a \$19 million, 41,000-square-foot building for applied technology and workforce development programs.

- Renovation of three rooms in the Science Building to accommodate and support a hydraulics/mechanical trainer lab. The project included demolishing Room 116 (the former biology lab) and removing a wall between classrooms 102-A and 102-B.
- Continued design for renovation of Industrial Technologies II, which will feature two new welding labs.
- Renovation of the Cosmetology Lab as well as a classroom and a space for a student lounge in the Science Building. Work included new flooring, lighting, paint, ceiling tiles, electrical and technology upgrades, furniture, and equipment.
- Interior painting of the Bishopric Lifelong Learning Center.







Rockingham Community College received grants and gifts totaling more than \$10.8 million during 2020-21.

Among the grants received were:

- \$5.34 million in federal funds and \$663,565 in state funds to help students and the college recover from the COVID-19 pandemic.
- \$2.31 million in federal Pell grants for student aid.
- \$260,396 from the federal Title III program for improvements in the college's distance-learning efforts.
- \$292,881 from the Reidsville Area Foundation for Rockingham Promise, an initiative to benefit Rockingham County high school students.
- \$221,144 from the federal Student Support Services (TRIO) Program to provide academic, financial, and personal counseling to eligible students.
- \$155,098 from the Community **Foundation of Greater Greensboro for**





Prand new in fall 2020, RCC's Agribusiness Technology program gained a lot of traction in this historically agricultural county.

The program teaches students the entrepreneurial and technical skills necessary to manage a profitable, environmentally sound, community-based small farm or agriculture business, or to manage agriculturally related operations within diversified corporations.

Graduates of the program qualify for a variety of jobs in the field of agriculture, such as equipment, feed, supply sales, store management, farm operations, wholesale and retail produce management, nursery operations, and environmental and agricultural education.

The Agribusiness Technology program leads to a two-year Associate in Applied Science degree. RCC also offers a Career and Technical Education pathway in the program for local high school students to complete four courses, earning high school credits and 12 college credits at the same time.

RCC's AAS degree requires 65 credit hours. Graduates with at least a 2.5 cumulative grade point average can transfer most of those credits into the Bachelor of Science in Agriculture Education program at North Carolina Agricultural and Technical State University in Greensboro.

NC A&T offers two tracks, Secondary Education and Agricultural Professional Service, each requiring a total of 120 credit hours.

Students pursuing the Secondary Education track will be able to transfer 52 hours from RCC, and will take 67 additional hours at NC A&T that focus on teaching.

Those pursuing the Agricultural Professional Service track can transfer 63 hours from RCC to NC A&T, leaving 58 more hours to take to obtain the B.S. degree there.

"Agriculture is the world's largest industry. It's our country's largest industry, with 23 million individuals employed in agriculture, food and fiber. And it's an over \$90 billion industry in the State of North Carolina," said Dr. Antoine Alston, associate dean of Academic Studies and interim chair of the Department of Animal Sciences at NC A&T.

Alston visited RCC on Monday, Nov. 21, 2020 to sign the two articulation agreements along with RCC President Dr. Mark O. Kinlaw.

"It's so important that we're producing future agricultural

leaders and professionals, through programs like this at RCC and articulating to A&T for the baccalaureate degree in Agricultural Education. It's a win-win for our state, it's a win-win for our country, and for our global society when we can produce agricultural leaders," Alton said, as the ink dried on the agreements.

When Kinlaw joined RCC in 2015, the College did not have an agricultural program.

"And we're in a county that was built on agriculture. We had a horticulture program, and wanted to move into more of agribusiness, because that's where things are headed ... well actually, where things already are," he said.

RCC renovated its Farm Bureau Horticulture building, added a state-of-the-art greenhouse, repaired and refurbished another greenhouse, and constructed a storage building.

"We've really put an investment in the program, and we have our lead faculty John Ayers, who has a long history in agriculture. I really feel good about the students we can attract. But getting connected to NC A&T with its long history in agricultural programs, this is going to be win-win for our students, the University, and the College," Kinlaw said. "I think it's going to be very successful. We've used some of our quarter-cent sales tax revenue to invest in this and are really happy with it."

Alston said through the 2+2 program, students can take their classes on the NC A&T campus, "or they can sit right here in Rockingham County and don't have to interrupt their lives" and take online courses.

"Students can take advantage of a great university to transfer to that is close by, so they're not far from home," Kinlaw said. "There are lots of jobs in this area."

Ayers said RCC can offer students an agribusiness education no matter where their interests lie.

"We look at basic agricultural enterprises and operations, and the business components that are involved in them," he said.

"We have classes in animal science, plant science, pest control, soil science, marketing, introduction to business, accounting, ag chemicals, farm business, ag law, and ethics," Ayers continued. "And then there's a work-based learning component, to provide a real-world experience for these younger students coming into the world of work. A touch of reality is something a lot of these young students need."

Ayers noted that the average age of farmers in the United States is approaching 60.

'A lot of these shoes will have to be filled. Many may not want to retire, but would like to have someone come in and fill part of their footsteps," he said.



# MUGHTSCHOOL

#### Stars align for Nursing student to stay in program

Angela Knight spent years working in the printing industry, for Veneer Graphics in Eden.

"But back around the time mills were closing, we closed too. At the time, I was a single mother and had to do something quick," Knight said.

**She landed in Nursing.** 

"It was serendipitous. Sometimes you think it's the end of the world, and it's really the beginning for something new. It was God. I fell into it by mistake, but it was the best thing that ever happened to me," said the Stokesdale resident, who has been an LPN for a quarter of a century.

"I have always worked in long-term care," said Knight, who is in the area of Restorative Nursing Care at Jacob's Creek Nursing & Rehabilitation Center in Madison. In that role, she helps residents preserve and promote their optimum levels of functioning and independence.

"If I see someone losing weight or losing their ability to walk, I can put them into our program and get them back to where they can walk again. Medicare and Medicaid don't pay for therapy but for so long," Knight said. "But with me not being a Registered Nurse, I have to wait until an RN can come and assess them and say it's okay. By then, it's too late to really help them."

#### A Big Decision & Unexpected Help

Knight returned to school. She entered Rockingham Community College's LPN to Associate Degree Nursing program, which she completed in May 2021, making her eligible to take the National Council Licensure Exam to become an RN.

"I really wanted to go back to school for my family. And I had a lot going against me," she said.

At 60, Knight is an older student. She is also legally deaf – which created a big problem when COVID-19 forced face masks over everyone's mouths – and she was clueless about technology.

"When I first came back to school, I had to take English. I went in there with a pad and a pen, and (instructor) Dr. Alana Baker was talking about laptops. I went and got one and didn't know how to turn it on," Knight said. "Dr. Baker was so kind to me. She was so compassionate and brilliant."

Knight said if it wasn't for Dr. Baker, she

probably would have quit. Instead, she aced the English class.

Staying in the program meant covering the expenses of being in school.

It didn't help that the rigorous class and clinic schedule meant Knight had to cut back on her hours at work... plus, she needed new hearing aids.

She turned to the RCC Foundation and applied for a scholarship.

"I was sitting in the audiologist's office in Danville with my sister and the lady told me I had enough money for a down payment for my hearing aids, and what was left was \$4,300," Knight said.

Her phone rang and it was her husband Jeff – director of maintenance at RCC.

"He called and said I won a scholarship. I asked how much, and he said \$4,300. I told the doctor, 'Let me tell you what God just did for me.' He is so good to me! I don't believe in coincidences."

#### The Dawn Neal Mann Nursing General Scholarship

In March 2019, Dawn Neal Mann established a Nursing scholarship at RCC in memory of her late husband, Dr. Carroll Mann III, a neurosurgeon.

"I grew up in Rockingham County and when I graduated from Madison-Mayodan High School, I went to nursing school in Winston-Salem," said Mann.

It was not easy. Her father was a game warden and her mother took care of the family and household.

"I am from a family of 11 children and it wasn't really easy financially for me to go to school," she recalled. Her cousin and his wife, Bill and Pat Vaughn, assisted with Mann's college education and helped her attain her Nursing degree.

She worked a couple of years and went back to school for her Nurse Anesthesiology degree.

Years later, she met her soul mate, Dr. Mann, who truly believed in helping all patients, including those with low socioeconomic financial means.

"He would allow his patients to pay him \$5 per month. If the patients complied with this arrangement, he would send them a Christmas card cancelling their bill," Mann said.



During their marriage, the Manns traveled the world seeking adventures and finding opportunities to help others.

They even established a non-profit theatrical production company through which they coproduced, directed and acted at no charge to the community.

Mann's husband also wanted to start endowments at NC State and Carolina, and she agreed.

"I didn't think of RCC until after he was gone. I want to make sure some else who went through what I went through did not have as hard of a time as I did," she said.

"Isn't that what we're supposed to do? Aren't we supposed to help someone who is having a hard time?"

#### A Thankful Student

Angela Knight is now finished with her program at RCC, and is back to work at Jacob's Creek.

"I know I can't hear, but I feel like I am still a good nurse. And I can see a blood pressure on the manual cuff better than most people can hear it. And if I need to hear some breath sounds, I have a stethoscope for the hearing impaired. But what I do doesn't really require me to listen to breath sounds and lung sounds," she said.

"Even if people have handicaps, there is always a place in nursing."

And she is so thankful to Dawn Neal Mann for helping her achieve her goal.

"I will never forget that scholarship. I know my husband and I have good jobs, but it put us in a financial bind for me to lose all my hours at work," Knight said. "I'm grateful to people like Mrs. Mann who do something like that for other people."



# Six sign on with local companies as full apprentices

Six participants in the Rockingham Apprenticeship and Technical Opportunities Partnership (RockATOP) program have signed on as full apprentices with the companies where they pre-apprenticed.

ABCO Automation signed Dalton McMichael graduate Trey Barker and Rockingham County High School senior Gaved Foster, and Machine Specialties Inc. (MSI) took on RCHS graduate Wyatt Chaney, RCHS senior Patrick Clay, DMHS graduate Tristan Hollifield, and DMHS senior Isabella Leonzio.

In February 2021, RockATOP business and industry leaders invited high school students to show off their skills and determination. Students were chosen as summer pre-apprentices, after which several signed on to continue with full apprenticeships.

RockATOP enables the students to begin a career during high school and bring home a paycheck for time at school and work – approximately 8,000 hours during the four-year program. The apprentices will graduate tuition-free from RCC with an Associate in Applied Science degree, already with certifications and credentials in hand.

RockATOP is available to all eligible junior and senior high school students in Rockingham County. It matches local students to local opportunities for technical education, career employment, and personal growth while serving the changing workforce needs of local employers.

During an official signing ceremony, Rockingham County Schools Superintendent Dr. Rodney Shotwell wished the group the very best.

"The pride that I have in you, I see it in the family and friends that came here," he said.

"Parents know this is a guaranteed job, so you won't be hanging out in their garage when you're 35," he said with a laugh. "And you can buy a house in your early 20s. This is truly a mature decision, and it's a wonderful journey you've made."

Nancy Tulloch-Moore of Pine Hall Brick has served as chair of the RockATOP Consortium since its inception, although she's now handing the torch over to Tammy Simmons. Tulloch-Moore pointed out that RockATOP "has 29 current apprentices, and they are on their way to successful careers."

Companies that currently have apprentices are ABCO Automation, Amcor Specialty Packaging, Bridgestone Aircraft Tire, MSI, Pine Hall Brick, and Rockingham County Schools. Other partner companies include Culp Home Fashions, Dorada Foods, Henniges Automotive, and Smith Carolina. All of these partner companies provide employment, competitive wages, on-the-job training, mentors, books, fees, and equipment for the apprentices.

"The dedication of these companies is unbelievable," Tulloch-Moore said.

"The investment and countless hours, the monthly and quarterly meetings, recruitment trips, 60+ hours interviewing and recruiting apprentices. There is tremendous time and energy spent selecting our RockATOP stars. They are teaching about electronics, machining, maintenance, programmable logic controllers, robots, finance ... these are tremendous skills that are in high demand."



RCC frequently hosts important guests for campus tours. While COVID-19 forced a limitation on campus visitors during 2020-2021, the doors were quickly opened for N.C. Congressman Patrick McHenry. The Congressman met with the President's Cabinet, then visited nearly every building on campus, to see renovations, meet students, and watch classes in action. "You didn't just show me classrooms, you showed me something special," McHenry said at the conclusion of his tour.

Daily Dose of Fiber

RCC received more than \$535,000 in Rural Broadband funds. This included updating campus fiber connectivity to 10GB. The fiber infrastructure was over 20 years old and its update is included in the RCC Technology Plan.

The Rural Broadband
Project has allowed RCC to
replace it much sooner than
anticipated, providing faster
connectivity for employees
and students on campus.

Anyone on campus in early 2021 may have noticed workers running cable, and this is part of that process.

Work was completed by the end of March.

end of March.

RCC also worked with with

MCNC to upgrade 68 switches

- \$300,000 worth of them – on

its network as well.



### Changing Gears

Eden student switches from diesel mechanics to welding



pproaching his 2020 graduation from Morehead High School, Carson Wray was set on heading to Tennessee to pursue diesel mechanics.

"But I started getting offers for baseball, and then our season got cut short," he said. "I wanted to continue to get the offers, so I decided to come to RCC and take welding."

Working toward his diploma, Wray has enjoyed welding more than he expected. He now plans to pursue a local welding career when he graduates.

"Welding is like Legos for big kids. You put two pieces together and make something in the end," he said. "I'm learning all the different techniques and how if you can have everything right, it looks good."

Wray has been eager to work with his hands his entire life.

"I've always liked cars since I was a little kid, and I wanted to be a car mechanic. When I turned 15 I bought my first truck and it was a diesel, and I fell in love with the diesels," he said. "I've always lived on a farm so I've been around tractors and equipment, so I figured diesel mechanics would be a good choice."

That's still an option for him in the future – and he would be able to utilize his welding skills in that field.

Taking 14 credit hours, Wray has not had any issues with handling his courses, even the classes that are offered online during the coronavirus pandemic.

"The full online classes give me time to complete my work and do other stuff too. Everything's been smooth," he said.

For welding, Wray has some online assignments.

"I have time to read the materials, go over it, and take the quizzes. But a majority of it is in the lab," he said.

To prospective students, Wray offers some advice: "If you like welding or think you would like it, you can always come in and try it. I think you will fall in love with it. Don't get frustrated when you first start out, because [your work] is not going to look good at all. It takes time."

When he's not involved in RCC activities, Wray said, "I trade goats. That's what I do to make a little money."

And he had a financial boost with school when the RCC Foundation awarded him with a couple of scholarships.

Ironically, the student who grew up on a farm and is now studying welding received the Cecil Grayson and Louise Rierson Moore Endowed Scholarship –

established in January 2020 by the Grayson Whitt Family, in memory of the Moores, whose Galloway Farm near Eden was thought to be the largest farm in Rockingham County.

The Moores are the grandparents of Grayson Whitt.

"They were both from Madison, and he was a local entrepreneur in the wholesale grocery business and real estate," Whitt said. "He was very politically involved, and served as mayor of Madison for several terms."

Whitt went in search of way to honor their memory, and decided on a scholarship for students in Workforce Development programs at RCC – full-time students enrolled in an Industrial Technologies program leading to a career in a trade.

"Those students are not like the typical college freshmen, who are highly academic and can easily get scholarships," Whitt said. "They are trade-type people ... they may be the ones who come to your home and work on your heating system."

Whitt said as RCC approaches construction for its new Center for Workforce Development, scholarships such as these are important.

"A Workforce Development scholarship can go a long way for these students," Whitt said. "You could touch someone long-term."

Wray said it was pretty easy to apply for the scholarship, and had to write a paper on why he should receive it.

"I like to think of myself as a hard worker and very determined, and this is because I run my own business of Wray's Livestock where I buy and sell cattle and goats, and this has taught me a lot of life lessons that I put into my schooling like never give up when things are hard," Wray said.

Overall, Wray is happy with his decision to attend Rockingham Community College.

"I like RCC. It feels like home... it IS home, really. I know everybody here, and I feel like I'm able to relate with teachers more," he said. "I definitely recommend RCC because it's local, you can save money if you're not financially stable, and it gives you more time to look at other options for 4-year universities. RCC helps you get ahead in your fundamental classes."



"I definitely recommend RCC because it's local, you can save money if you're not financially stable, and it gives you more time to look at other options for 4-year universities. RCC helps you get ahead in your fundamental classes."

Carson Wray
Welding Class of 2022



### 'Battle of the Brain'

### Alumnus Adrianne Hensley makes her mark on education

ockingham Community College was not her original plan. When she was just 16 – a junior at Morehead High School – Adrianne Hensley earned her Pharmacy Tech certificate, through a joint program with MHS, Morehead Hospital, and RCC. She considered being a pharmacist, but decided against it because of how many years of schooling it requires.

During her senior year, she developed a fascination with airplanes, and wanted to build them.

When she graduated in the MHS Class of 2001, she enrolled in Elizabeth City State University, which "offered a lot of money for me to do an honors program," she said. "I was literally the only female in the Aeronautical Engineering program."

The program was cutthroat.

"We flew simulator planes, and they always wanted to know who had the best take off, the best landing... it was so much competition, you didn't get to enjoy the experience. And professors did not make much time for you. I really struggled with a couple of classes."

With three years under her belt at ECSU, Hensley came back home to Rockingham County to have a baby. When her daughter turned 3 years old, Hensley enrolled her in the county's Head Start program, and joined AmeriCorps.

"AmeriCorps had a program that let you go into the classroom, so I went into my daughter's classroom," she said. "And once I was there, I was hooked."

Hensley's passion was evident when Head Start named her Parent of the Year. Soon after, she transitioned from being an AmeriCorps volunteer to working for Head Start – and enrolled at RCC. "This was it, what I wanted to do," she said.

Hensley enrolled in the Associate in Arts program, and learned RCC had an agreement with Greensboro College for a smooth transfer process for her bachelor's degree.

"I figured I'd transfer all my credits from Elizabeth City to RCC. I thought it shouldn't take me long, because I already had three years of undergrad. It didn't really work out that way," she said. "I literally started from the beginning, with no credits except math credits transferred."

Hensley persevered, and had "an absolutely wonderful experience at RCC."

Attending RCC versus a four-year college "was different, in a positive way," she said. "I felt like I was going backwards originally, because that's not how I saw what I was going to do. But RCC was so welcoming."

She explained that at RCC, instructors are very responsive, and her cohort was extremely close.

"We met with each other on Saturdays and Sundays to study together, and we worked together. Almost 80% of us graduated from Greensboro College together. It was very special... it was small, and it felt like home, like family. I liked it so much better at RCC than the four-year colleges. At ECSU, nobody cared if you missed class. At RCC, instructors check up on you. Before I became a teacher, I was a teacher's assistant at South End, and instructors would check on me at that school. The experience was not what I thought it would be; I was pleasantly surprised."

Hensley eventually taught third and sixth grade students, and earned her graduate degree online. She planned to leave the classroom and go into guidance counseling – which she said is what middle school teachers are, because for students, "that's the hardest part of their lives."

She was introduced to Merald Holloway of NC100, an organization that urges stakeholders in the community to make investments in assisting the underserved in obtaining information about multiple pathways to financial success. He stressed the local need of tutors.

At that point, not only did she start her own tutoring company, Battle of the Brain, she accepted a job with NC100.

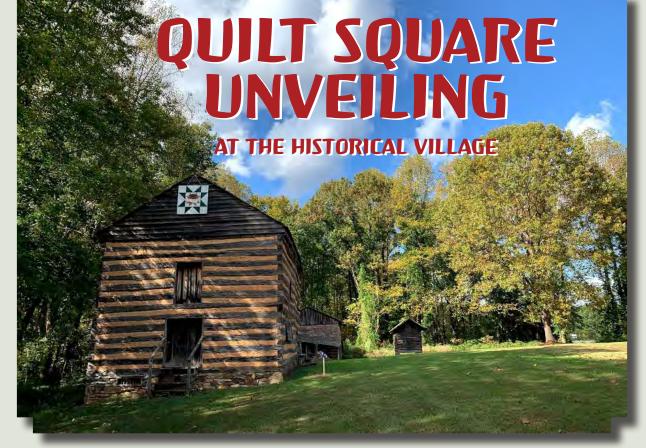
"My official title is Parent and Community Specialist. But what we really do is we get kids resources, whether they want to be entrepreneurs, go to college, do a trade... and help parents by providing them resources. We also build partnerships within the community through other non-profits and businesses," she said, adding that her journey with children never really stopped.

"I was a fly-by-night, this-my-career-this-is-what-I-want-to-do type of person. I pretty much live my life to make sure I'm happy, so I've changed my life quite a few times," she said.

Hensley offers some words of advice to others trying to find their way.

"You really need to follow your heart and not necessarily follow others. Sometimes we seem to want to go off to school because it's the thing to do. If you're in a small town, going off to school is a lot harder than people think, especially introverted kids or kids who have never left home. If you feel like you want an at-home environment and don' want to be a number, then you should definitely consider RCC or any community college. And it saves money," she said. "I have three kids now, and I've told them that I'll support wherever they choose, but they should think of RCC as an option – a really good option. It worked for me, and I'm so glad I was able to model that for my children. It was certainly difficult going to college with a child and then another child, but nothing about life is easy. I really do appreciate the journey."





Old met new after a wooden quilt square was placed like a shining star on the gable of the Tobacco Factory in the Historical Village on campus.

The painting has put the College on the map of the Rockingham County Quilt Trail as its 34th entry. The trail consists of a self-guided tour through the county, during which visitors experience the

Adame-Riquelme

beautiful rural landscape with historic tobacco barns, vineyards, farm stands, and country stores along the way. The tour, found in a brochure and online, includes a map to 4-by-4-foot wooden quilt squares painted by local artists since 2015 and displayed for public viewing, each with a meaning and story of its own.

RCC's barn quilt hangs on the Tobacco Factory building, constructed in 1851, which produced chewing tobacco in Rockingham County until 1912, said Director of Student Life Maggie Murray, during the unveiling. The building was donated by the estate of Ethel Butler, and moved to campus and restored in 1993-94. It stands in the Historical Village, located at 568 County Home Road in Reidsville, just south of the campus tennis courts.

"Our Historical Village at RCC has much meaning. The barn quilt is a North Star quilt pattern. It has a graduation cap that represents that you can achieve your goals at RCC, as well as an open book to represent education and learning here at RCC," Murray said.

"A committee came up with the design of our

barn quilt, a staff member built the 4x4 structure, and a student painted the quilt. That is a true representation of Rockingham Community College, that we're working together, always," Murray said.

The committee consisted of Fine Arts Assistant Professor Philip Haralam, Library Director Mary Gomez, Vice President for Facilities and External Affairs Dr. Tony Gunn, student Hannia Adame-Riquelme, and Murray.

Working toward her Associate of Fine Arts degree, Adame-Riquelme was hand-picked to be on the committee and to design the quilt square based on ideas that transpired during their meetings.

"Professor Haralam asked me to join the project. I said sure, because it involves painting and I like doing that," she said. "I became very interested when I heard that I could make the design digitally."

Murray made the wooden square, and sent it home with Adame-Riquelme, who spent two weeks in August painting the pattern in a small studio she quickly put together. The project was right up her alley, as she has enjoyed sketching for years.

"Junior and senior year in high school, I started getting into acrylic painting as well as sculpting with polymer clay. I got into ceramics last year. I like to get into mixed media to flesh out my skills," said Adame-Riquelme.

In her second year at RCC, she plans to transfer to UNC-Greensboro and pursue a bachelor degree in fine arts.

"I'm honored to help RCC," said Adame-Riquelme. "This is my first time doing a huge project. It was a fun experience for my summer and I'm happy to be the person that brought this to life. I will always do art whether it be for personal practice, gifts, or for a business. I'm very happy to lend my skills!"

# FOOL INSECUTITY prompts pantry opening for students/

Results from a student survey turned a spotlight on hunger, an issue that has been discussed in the background for a few years, prompting the formation of a food pantry for students.

The survey, issued at the end of the spring semester, asked students about their experiences with the transition of classes from on campus to online, how well their instructors performed and more, as is standard. But as RCC Associate Vice President for Technology and Institutional Effectiveness Gretchen Parrish reviewed the survey results, the answers to one question sounded an alarm. She contacted Director of Student Life Maggie Murray with her findings: 34% of survey respondents said they are food insecure – they do not know where their next meal will come from, in other words.

"At nearly every student government meeting we've been to, just about the whole state is talking about community colleges and food insecurity," Murray said.

In fact, Temple University spent four years surveying two- and four-year college students, and in 2018 found that roughly 48% of students in two-year colleges experienced food insecurity. Other details from those community college students taking the nationwide #RealCollege Survey include:

- 51% were worried about whether their food would run out before they got money to buy more;
- 49% said they could not afford to eat balanced meals:
- 40% said they cut their meal size or skipped meals because they did not have money for food; and
- 32% said they were hungry but did not eat because there was not enough money for food.

The conversation at RCC gained momentum over the summer of 2020.

"A lot of our faculty members shared with me that they bring food to their offices and give food out to their students," Murray said. She formed a committee, whose efforts she presented to the President's Cabinet, which approved it unanimously.

"This is long overdue, and now with COVID-19, it's more important than ever to have an option like this. We need to be able to take care of some of the needs of our students," said President Dr. Mark O. Kinlaw. "It's hard to believe that our students are that food insecure, but they are."

In June 2020, the RCC Foundation voted to designate \$2,000 as seed money to start the pantry. And the Women's League of Eden, a nonprofit community service club, donated an additional \$1,000.

"When we met to determine what donations we wanted to make for this year, the food pantry was recommended and the club authorized the donation, to help the students," said Beth Pulliam, a League member and RCC's director of Enterprise Resource Planning & Information Security. A majority of the seed money was spent on food-grade shelving, with the remainder paying for supplies and food. Campus food drives were also held.

The Eagle Fuel Food Pantry opened Oct. 21, 2020 in the Whitcomb Student Center, downstairs in The Nest. It has limited hours, and is monitored by the SGA, Murray, employee volunteers, and clubs.

"If a student needs food, they can come. We won't turn anybody away, and won't pre-approve them," Murray said. "They will receive a free, pre-made bag with some snacky stuff and some sustenance, too."

Students are able to visit the food pantry once daily. Curriculum students present their student ID, and Adult High School Equivalency students receive a "coupon" for the pantry. After filling out a form, a student receives a bag containing a breakfast bar, a can of soup/beans, a can of ravioli/vegetables/tuna/chicken, a fruit, a sweet item, and three bottles of water.

"These items will cover a lot of their daily meals, which is great," Murray said. "This is certainly something heavy on my soul, that we're in America and nobody should be without food."



### History of asthma blows student into Respiratory Therapy program

Asthma. It is no trip in the park to suffer from that condition, especially for a child.

Growing up in Chicago and moving to Eden as soon as he hit his teen years, Roberto Reyes has always lived with it. But he never let it stop him.

By the time he was out of high school, Reyes was working at Elizabeth's Pizza and developing a big dream.

"I was going to open my own restaurant," he said. So he enrolled in Rockingham Community College and obtained his Associate Degree in Business Management.

He was dating his wife Kristin Richardson Reyes at the time, and she was in RCC's Respiratory Therapy program.

"I've been dealing with respiratory therapists my whole life, and I helped her while she was in school. I saw it was so cool. I decided to come back for Respiratory Therapy because it's really interesting," Reyes said.

"I never thought I'd ever be near the medical field," he added with a chuckle. "But it's

payback, so I can

do for others what RTs did for me, and help children out." Plus, Reves has deepened his connection with his wife.

"Now when she comes home from work and she tells me about her day, we can talk. We get each other now. It's helped get our stress out," he said. "With clinicals, I can go talk to her about my experience that day, and she can help me out."

He has advice to anyone interested in the Respiratory Therapy field: "There's a lot of patient interaction and you truly have to care for them in order to see good results. Have the patient in mind, always."

And he's quick to recommend Rockingham Community College.

"I love RCC. I know this campus... I was also at Rockingham Early College High School, so I've been here quite a bit," Reyes said. "Everyone is great to me, and the staff is very helpful - they are always there to help you out if you need it."

Reyes continues to work full-time at Elizabeth's, and said the Cindy Johnson Memorial Scholarship through the RCC Foundation has really helped him in





#### **Cindy Johnson Scholarship**

The Eden community lost a fantastic citizen when Cindy Johnson unexpectedly died of a heart attack in August 2013.

A 1973 Morehead High School graduate, she spent 35 years at Morehead Memorial Hospital. There, she was director of the Cardiopulmonary and Cardiovascular Department, Cardio Rehab, and Sleep Lab. She was co-chair of the hospital's United Way campaign, and a member of the hospital foundation's board and the 20 Plus Club. She also served as coordinator of the March of Dimes Campaign and Walk.

Cindy and her husband Skip have a connection to RCC – their daughter Sandy, who has spina bifida, attended RCC until complications caused problems with her vision in 2007.

Three years after the loss of Cindy, Reece Pyrtle Jr. established the Cindy Johnson Memorial Scholarship at RCC, awarding \$500 per semester to a Respiratory Therapy student who attended a local high school and

held a 2.5 grade-point average.

"Cindy and Skip were close friends of mine, and Cindy was instrumental in respiratory therapy at Morehead Hospital," Pyrtle said.

"I was a county commissioner, and I took my commissioner's money and used it to start the scholarship," he continued. "I went around to other friends of Cindy and Skip for donations."

He said all he did was plant the seed money for the scholarship, and sends out text messages each year soliciting funds, then collects the money and sends it to the RCC Foundation.

"We're just a community of friends. People know Skip throughout the community, not just because he's retired from Eden Police, but because he's so involved in everything," Pyrtle said.

"Starting the scholarship was an easy thing to do, and is perpetuated through checks I receive from contributors, made out to the RCC Foundation. It's an excellent way to give back."

## THE GREAT 58 WITHIN THE 5

### From overcoming a language barrier ... to receiving a college system award.

Karol Altamirano came to the United States from Mexico at the age of six. With hardly any English spoken in her home, she had to repeat kindergarten so she could learn the language better – and something clicked in just a couple of months.

Her entire life, she has spoken Spanish at home, and English everywhere else. She has been her family's



translator since childhood, helping them understand mail, doctors, and more.

She is now the first in her family to graduate from high school and the first to go to college.

"My parents have factory jobs, and they have always instilled in me, 'I don't want that future for you,'" Altamirano said.

"I couldn't get help from my parents so I became more independent, and have had to do my own research," she said.

But she has excelled. At Morehead High School, she was president of the Spanish Club, started a Gardening Club, was in the National Honor Society and National Technology Honor Society. She also obtained her Certified Nursing Assistant certificate while in high school.

Before graduating, Altamirano was "bummed" because all of her friends were headed to universities, while she enrolled in Rockingham Community College.

"At first it was a financial decision. I didn't want to go to a four-year college because of the debt. My parents make too much money for me to [be eligible for federal financial aid]. I thought I had no options," she said. "But this is the best decision I have ever made, and I was able to get scholarships. I love it here, and I wish this was a four-year college."

Altamirano has worked since she was 16, and

currently holds down a waitressing job, while still making the dean's list and serving as an ambassador at RCC

"Before COVID, I would talk to transfer students, because that's what I am," she said of being an ambassador.

"I gave tours, let them know about classes, things they can do in school, The ARC (RCC's free tutoring center), and monitored emails to answer questions. After COVID, we've been doing Zoom meetings with new students coming in."

She keeps up with her studies – and everything else she has going on – with "little mind notes," to-do lists she files in her head, or scribbles on a scrap piece of paper.

"I keep track of what I have to do and the deadlines," she said. Her assignments are typically due on Thursdays or Fridays, so she does her schoolwork on Mondays and Tuesdays, her off days.

Altamirano's academics and activities have not gone unnoticed on campus. Six faculty members recently threw their support behind her to be this year's RCC winner of "The Great Within the 58," an academic excellence award through which the North Carolina Community College System recognizes one outstanding student from each of the state's 58 community colleges.

Aaron Bowman, assistant professor of Anthropology and Sociology, headed Altamirano's local nomination.

"Karol was a student in my Sociology class... she completed essays with depth and demonstrated understanding and application of course content. She frequently asked insightful and meaningful questions that other students had – sometimes without them even knowing they had a question," Bowman wrote. "Once the class transitioned to online learning due to the COVID crisis, Karol continued to perform well. She continued to ask questions... in the format of the occasional email asking for clarity of the task assigned or for review of an attempt before a final submission."

**Bowman praised Altamirano for demonstrating** 

See GREAT, page 28



From GREAT, page 26

concern for others and a willingness to engage with any classmate in assigned group work. "I am confident this positive disposition is part of her life outside of the college setting in her workplace and family life as well," he said. "I can see that she displays an awareness of civic responsibility and a desire to be positively engaged in society."

Altamirano was also a student in Maria Williams' Communications class.

"Karol's exceptional speeches and assignments illustrated her strong work ethic and excellence in academic work," she said. "Her research skills were outstanding with attention to detail and academic rigor."

Associate Professor of Psychology Anne Marie Ross agreed.

"I have had the pleasure of having Karol in two Psychology courses, in which she was both a conscientious and self-motivated student. Her coursework has always been of the highest quality, and she has maintained her 3.851 grade point average even during the difficult transition to fully online and virtual classes."

Altamirano graduated in May 2021 with an Associate in Science degree and headed to UNC-

Greensboro.

"After that, I will apply to be a physician's assistant. I'm intrigued by how minds work, and I love talking and giving advice, counseling," she said. "My two psychology classes are interesting. They are hard but you understand [what's being taught]. I like having an answer for everything."

Altamirano is quick to extoll the benefits of attending RCC.

"I love the small classes, and the instructors are considerate and understanding," she said, adding that large classes make her nervous. "I know all of the campus, so I don't get lost. RCC is local, so everyone knows each other. I get anxious around new people."

To students getting ready to choose where to pursue their higher education, Altamirano has some advice: "Don't be afraid to go to a community college. I'm not in debt, and I was able to apply for scholarships. If you ever need a letter of recommendation, your instructors know you personally. You get the same level of education as at a university, but you're in town. The work is not hard, it's just time consuming to understand the concepts of the classes. And free tutoring is amazing."

WE HAVE AN APP FOR THAT!

RCC has made it easier for students to access their

RCC has made it easier for students to access their important information from mobile devices, with the launch of the Ellucian GO app.

"It's easy to use on your phone and it's easy to navigate," said Gretchen Parrish, RCC's associate vice president for Technology and Instructional Effectiveness, adding that students using the app don't have to scroll through a lot of information to find what they need.

"We are excited to announce the new RCC app for your Apple and Android phone," said Derick Satterfield, RCC's director of Enrollment Services. "Access your class schedule, view your grades, look up your advisor's phone number, pre-plan courses, and even register for courses on your smartphone or mobile device. What could be cooler than that?"

It works just like Self-Service, the online application students currently use.

Students can download Ellucian GO from their app store, select Rockingham Community College from the school list, and they're all set.



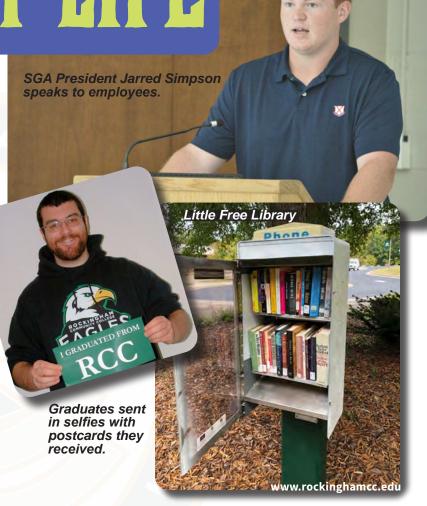




Student Life activities during the 2020-2021 academic year, like everything else across campus, the community, the country and worldwide, underwent adjustments to accommodate COVID-19 restrictions.

By the time the fall semester was upon us, students had been learning virtually, for the most part. In response, Student Life held a virtual scavenger hunt and online Esports competitions, and helped create a Little Free Library in front of the James Library. SGA Treasurer Timmy Lewis and Student Life Director Maggie Murray created Tuesdays with Timmy, a weekly live Instagram feed during which they discussed RCC news and other events. Counselor Heather Simons offered a weekly mental health support group via Zoom. A barn quilt unveiling was held with limited guests and broadcast live on Facebook. Weekly yoga sessions were held outdoors, and a Mask of the Day contest was held, with winners receiving gift cards to local businesses.

The most impactful activity conducted by Student Life was the opening of the Eagle Fuel Food Pantry, which distributes pre-made bags containing breakfast, lunch, snacks and dinner.







#### **Student Organization Award**

Emalee Dunn - Outstanding Leadership Award, Criminal Justice Club

#### Institutional Awards and Recognitions for Academic Achievement

#### Division of Arts and Sciences

Jasmine Johnson – Excellence in Early Childhood Education Award
Somer Lillard – Outstanding Associate in Science Graduate

Aubrey Martin – Distinguished Student in Literature, Humanities and Social Sciences
Kayla Ortiz – Excellence in Early Childhood Education Award
Tori Parson – The Phil and Peggy Link Emerging Artist Award
Tyler Sexton – Distinguished Student in Math and Natural Sciences
Samantha Sharpe – Outstanding Associate in Arts Graduate
Sydni Vernon – Outstanding Associate in Fine Arts Student

#### Division of Health Sciences and Public Service Technologies

Aiman Al Ozeri – Outstanding Student in Nursing Alyssa French – Outstanding Student in Surgical Technology Angela Knight – Outstanding Student in Nursing Catherine Troxler – Outstanding Student in Respiratory Therapy

#### **Division of Workforce Development**

Nicholas Johnson – Outstanding Student in Manufacturing Technology
David Moreadith – Outstanding Student in Electrical Systems Technology
Annie Tredway – Outstanding Student in Welding Technology
Tatyanna Wimple – Outstanding Student in Computer Integrated Machining Technology

#### All-USA / Coca-Cola Academic Team

Mary Finger – Nominee to the All-USA Academic Team Program

#### North Carolina Community College System's 2021 Academic Excellence Award

Karol Altamirano – Recipient of the 2021 Academic Excellence Award
Other Nominees – Megan Blankenship, Luke Carter, Steven Dallas, Emalee Dunn,
Mary Finger, Jasmine Johnson, Aubrey Martin, Su M. Song

#### RCC's Highest Student Award

Catherine Troxler – The Rockingham Community College Outstanding Student Award

#### Awards and Recognitions for Service, Co-Curricular Participation, and Representation of the College

Garret Hladilek – Male Intercollegiate Student – Athlete of the Year Ebony Price – Student Government Association Commitment Award Zane Prussia – Student Government Association Rookie of the Year Award Madelyn Strader – Female Intercollegiate Student – Athlete of the Year "I'm a huge athlete, and I like the way the lungs and the heart work, and the fact that RCC offered [Respiratory Therapy] is why I chose to come here."

> ~Catherine Troxler Respiratory Therapy Class of 2021 RCC Outstanding Student of the Year



### TROXLER RECEIVES RCC'S HIGHEST STUDENT AWARD

Rockingham Community College bestowed its highest Outstanding Student Award to Catherine Troxler, who finished the Respiratory Therapy program in May 2021.

"Catherine works part-time and is a single mother to two small boys," faculty wrote in their letter nominating Troxler for the award.

"Catherine goes above and beyond our expectations to learn the why and the how of concepts," stated faculty. "She is passionate about respiratory therapy and will be a great asset to our profession. We have enjoyed watching her learn and grow these last two years."

Even though she graduated with a 3.772 GPA, Troxler said the program wasn't easy. "My experience at RCC has been hard,

but amazing. The work and studying was difficult, but it comes with the territory. You have to be ready to do it," she said on graduation day in May. "The support system here is unbelievable. From the very beginning with the administration, to the very end with the teachers and professors, it's been outstanding."

Troxler enrolled at RCC because it's local.

"I had [narrowed my choices] down to radiology and RT," she said. "Radiology was in Greensboro. I'm a huge athlete, and I like the way the lungs and the heart work, and the fact that RCC offered that program is why I chose to come here."

Troxler is now employed full-time at Wake Forest Baptist Medical Center.

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### Eagles Baseball



The Eagles Baseball team captured its third regional championship in a row in May 2021 in Mooresville. Several recognitions were made at regionals, most notably, Scott Meitzler was named Player of the Year, and Reece Honeycutt was named Coach of the Year. Other recognitions include:

#### First Team All-Region

Scott Meitzler (pitcher) Scott Meitzler (catcher) Bennet Nooe (outfield) Gabe Duncan (outfield) Garret Hladilek (infield)

#### Second Team All-Region

Daniel Sell Trenton Wood Jonathan Todd Jarred Simpson

#### **All-Defensive Team**

Jonathan Todd Garret Hladilek Gabe Duncan Scott Meitzler

"The guys came out flat and just not ready to play in Game 1 of the Regional tournament. They turned that around by eliminating every single one of the teams the rest of the tournament. We have now won back-to-back-to-back Conference Tournament Championships. I am more than proud of the way these boys fought than I can describe," Honeycutt said.

The regional victory
launched RCC into the National
Junior College Athletic Association
(NJCAA) Mid-Atlantic District
Tournament, which was played on the
Gilliland home field. With the district win
under their belt, the 25-14 Eagles headed
to the World Series - for the third time in a row.
The #7 seed RCC fell on Day 2 to the #3 seed in
15 innings.

"It was a crazy season, from COVID testing and COVID restrictions, to injuries, planning a 42-game schedule, and getting guys where they needed to be,"Honeycutt said.





Shortstop
Garret Hladilek,
who posted a
0.952 fielding percentage,
was named an American
Baseball Coaches
of America (ABCA)
Gold Glove
Winner.



Thirteen student-athletes at Rockingham Community College earned academic honors from Region 10 of the National Junior College Athletic Association.

According to the Region 10 criteria, these students have either passed a minimum of 24 credit hours with at least a 3.0 cumulative grade point average for the 2020-21 academic year, or have graduated with a degree this academic year with at least a 3.0 grade point average.

The College is extremely proud of the dedication the following students have to academics and athletics:

Baseball: Steven Dallas, Bennet Nooe, and Jarred Simpson, all of Eden; Jonathan Todd of Reidsville; Alden Kolessar of Summerfield; RJ Brooks of Oak Ridge; Angel Gonzalez of Winston-Salem; Gabe Duncan of Iron Station; Hunter Lail of Cherryville; Dylan Mauldin of Gastonia; and Scott Meitzler of Tampa, Fla.

**Beach Volleyball:** Selena Zenquis of Madison, and Madelyn Strader of Bowling Green, S.C.





A handful of Rockingham Community College students spent Spring 2021 with their toes in the sand.

No, they are not virtually learning from the coast, nor are they spending time abroad.

Three athletes transferred their skills from the indoor volleyball court to an outdoor beach volleyball court.

Selena Zenguis, Madelyn Strader, and Haley Martin made up the new Lady Eagles Beach Volleyball team, led by Volleyball Coach David Ragan.

This season was a trial for the sport, impelled by the National Junior College Athletic Association to gauge interest.

Five teams formed, and Coach Ragan thinks the sport has a promising future.

RCC's athletes were glad for the opportunity to expand their volleyball skills.

"I enjoy it 100%" said Strader, graduated in May with an Associate in Arts Degree. "It's more physical. When we rally out here, it takes a good minute to catch your breath."

Martin agreed.

"It's more physically intense. But it's a different kind of game. There are a lot of different shots, and it's a lot more of an intelligence game," said Martin, graduated this summer with two associate degrees and entered RCC's Nursing program in Fall 2021.

"You can't just hit a roll shot. You have two people covering that space," she continued. "It's a power game, a different aspect of playing. It's definitely been an adjustment."

And the surface underfoot is definitely a change from the norm of an indoor court.

Between practices and tournaments, the team has experienced three types of sand.

"In Reidsville, it's like dirt. At Sandhills, it was really deep so it was harder to jump in. At Bur Mil Park (in Greensboro where the team practices), it's the perfect medium," said Strader.

"Playing at Sandhills in Pinehurst, my legs were tired the first day really early," Martin said, adding that the tiredness usually sets in the following day.

"The wind was crazy, like 20-30 mph gusts, so that made it a little wild," Head Coach Ragan said of the Pinehurst match.

But overall, it was a good first season for the new team. "We played well," the coach said.

#### 25 Years

Celeste Allis, dean of Arts and Sciences and professor of Mathematics

#### 20 Years

Dr. Lori French, department chair of Science and professor of Biology Jennifer Harmon, admissions specialist

#### 15 Years

Sandee Key, assistant professor of Mathematics
Beth Pulliam, director of Enterprise Resource Planning & Information Security
Dr. Benjamin Wooster, assistant professor of Philosophy and Humanities

#### 10 Years

Caroline Baird, assistant professor of Nursing
Amy Bell, director of Student Support Services
Jon Cruise, faculty of Applied Technologies
Randy Evans, coordinator of Fire & Rescue Services

Sarah Evans, department chair of Business Technologies and faculty of Business Administration
Alice Hooker, administrative assistant for Workforce Development and Continuing Education
Kenneth Hux, faculty of Criminal Justice
Anne Marie Ross, associate professor of Psychology

#### 5 Years

Aaron Bowman, assistant professor of Sociology and Anthropology
Morgan Burnette, faculty of Biology
Lisa Carter, accounting assistant, Payroll
Silver Hairston, custodian
Gloria Moore, controller
Josh Osborne, systems administrator
Carol Perry, director of Financial Aid and Veterans Affairs
Lori Powell, receptionist/switchboard operator
Daniel Pruitt, assistant professor and program coordinator for RISE English
Daniel Weatherly, custodian

#### Retirements

Curtis Dunlap, Pamela Mitchell, Wayne Norwood, Susan Hall, Thomas McCann, Debra Gray, Anne Wade

# EMPLOYEES OF THE YEAR



### DR. ALANA BAKER FULL-TIME FACULTY

Dr. Alana Baker was nominated by a student for this award. She has been in higher education for 14 years, and many of her students have continued on to medical school and nursing school. She developed the first sections of English 112 specifically for pre-health students, which includes much medical information that helps students combat medical misinformation.

Alana was recently awarded a Reidsville Area Foundation grant to bring a medical misinformation workshop to local healthcare professionals. It was such a success, it will serve as a pilot for programs across the state. She has been working with colleagues at Duke University to help them locate local contacts for scientific research related to wildfires and other events related to weather. Alana also works each year to help judge final capstone projects for Reidsville High seniors.

"She showed me that my hard work and effort performing research has meaning and that I matter as a student at RCC. I truly appreciate her excellent teaching strategies so much because it isn't just limited to the subject she is teaching; it reaches out to our humanity too."



#### LAURA JENNINGS

#### **FULL-TIME STAFF**

The nomination of Laura Jennings included kudos from many coworkers across campus. She is considered "the backbone" of Enrollment Services. Throughout the pandemic she has combined her technological skills with her concern for students to ensure their enrollment needs are met. She developed and implemented a fully online New Student Orientation system, and helped create, organize and deliver online recruiting strategies such as "RCC Virtual Visits."

Laura's use of technology through platforms such as Calendly and Cognito forms has been so successful that other departments have sought her assistance in utilizing these resources in their workflows. She is heavily involved in the application process for several Health Sciences programs, serves on many campus committees, supervises RCC Ambassadors, and serves as chair of the SACSCOC Review Team.

Laura epitomizes RCC's core values and mission. She is always willing to revisit processes and update them to make them more effective for students and staff. She is committed to growing her knowledge and skills, and is completing a second graduate degree.

#### **FACULTY RANK ADVANCEMENTS**

DR. ALANA BAKER Assistant Professor English KENNETH BAUM Assistant Professor Chemistry DANIEL PRUITT Assistant Professor RISE English DR. BENJAMIN WOOSTER Assistant Professor Philosophy & Humanities



## CATHERINE GAITHER

PART-TIME FACULTY

Since 2017, Catherine Gaither has brought positive energy and excitement as she has served as an instructor with the Associate Degree Nursing, Practical Nursing, and Nursing Assistant training programs.

Catherine earned her ADN in 1991 in Illinois, and has maintained National Certification for Obstetric, Gynecological, and Neonatal Nursing Specialties since 2004.

She has also maintained Prepared Childbirth Educator certification since 2005, often teaching prospective parents classes in the Cone Health System. She earned her BS in Nursing from Winston-Salem State University in 2016, where she graduated with distinction. She has taught childbirth classes for more than 15 years in the communitty.

Catherine has lived all over the world as a military wife, and settled in Burlington to work for Alamance Regional. That's when she began working at RCC as adjunct faculty.

"Mrs. Gaither... is always encouraging me to stay strong and fight through the finish line," said a student.



## **ANGELIKA THOMAS**

PART-TIME STAFF

Angelika Thomas has demonstrated a long-standing commitment to the College, having served from 1999-2002 and then returning in 2007.

During her time here, Angelika has taught Computer Information Sciences (CIS) and Office Systems
Technology (OST) courses, assisted students with learning computer skills, and most recently, has served as a testing proctor since 2013.

She maintains the necessary proctoring credentials that enable her to meet regulations of external testing organizations, and works as a valued member of the Testing Center team to serve the testing needs of students, whether they attend RCC, are enrolled at other institutions, or are customers of Pearson VUE testing.

Angelika has contributed valuable insights in the development of new or different proctoring policies and procedures when changes emerge in the different tests that are administered.

She exhibits excellent qualities of service, and functions as a 'team player.'

## RCC EMPLOYEES

FULL-TIME FACULTY

55

**FULL-TIME STAFF** 

94

PART-TIME FACULTY

112

PART-TIME STAFF

62 cludes work-study student employee







## **2FOUNDATION**

## FROM THE FOUNDATION PRESIDENT

Dear Friends,

This past year the Rockingham Community College Foundation celebrated its 51st year of changing lives through education. The RCC Foundation was incorporated on January 7, 1970 by a group of community leaders who realized the need for an organization to further the goals of the College by supporting students in either obtaining a higher education or obtaining the skills to enter the workforce. Rockingham Community College and the Rockingham Community College Foundation have received recognition from all over the state for what they have accomplished over the years.

Despite the challenges created by the pandemic, I am pleased to report that we had a very successful year. Membership to the Talon Club Sponsorship program has increased 118%. This level of support helped greatly in a time when hosting events has not been possible.

Because of your generosity, we received support from individuals, businesses, industries, organizations, churches and civic clubs totaling \$273,477.22. These funds make it possible to provide quality programs, services and scholarships to our students as they attend our community college to further their education.

This year the Foundation awarded more than \$187,000 in scholarships so that students could continue their dream of pursuing their educational goals.

On behalf of the Foundation Board of Directors, I would like to express sincere gratitude to the many volunteers, donors, faculty and staff for their tireless efforts over the years. Thank you again for your support of our students, College and Foundation. We are improving the quality of life through education, one student at a time.



Bobby Wharton,
RCC Foundation President

## **EXECUTIVE BOARD**

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R. Scott Barham, Eden, Immediate Past President
J. Pleasant McMichael Jr., Reidsville, First Vice President
Mary D. Martin, Madison, Secretary
Rhonda M. Holland, Eden, Vice President for Appropriations
Howard K. (Keith) Duncan, Eden, Vice President for Investments
Arnold F. Robertson, Reidsville, Vice President for Resource
Development and Organization
Amy S. Brown, Eden, Treasurer



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R. Scott Barham, RCC Board of Trustees Chair Dr. Mark O. Kinlaw, RCC President Kim A. Pryor, RCC Director of Development/ RCC Foundation Executive Director

### **BOARD OF DIRECTORS**

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W.B. Apple Jr., Reidsville Eunice Atkins, Mayodan Harold Bass, Ruffin Don Carter, Mayodan Frank Green, Reidsville Judge Pierce, Reidsville W.L. Pryor, Ruffin

Garland Rakestraw, Stoneville William Stone, Eden Jack Webster, Madison Charles Wharton, Ruffin



## THANK YOU FOR YOUR SUPPORT!

he Foundation Talon Club is a comprehensive sponsorship program designed to support activities in all areas of the college, including cultural arts programming, athletics and special events. Just as the talons of the college's eagle mascot symbolizes strength, support provided by the Talon Club Members strengthens RCC. Talon Club members contribute \$1,500 or more annually for campus projects and grants for which state funds are not available. Talon Club members receive:

- 1) One sponsorship solicitation per year
- 2) Presidential invitations to special campus events with preferred parking
- 3) Sponsorship recognition in all RCC Foundation sponsored programs
- 4) Recognition at annual appreciation event

For additional Talon information, please contact the RCC Development Office at 336-342-4161 ext. 2201.

**ADW Architects, P.A.** 

**Barham and Associates, CPA** 

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Cardinal Recycling, LLC

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Lisa and Keith Duncan

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**First Citizens Institutional Wealth Management** 

**First National Bank** 

**Graphic Solutions** 

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Rebecca and Alan Isley

Dr. and Mrs. William Kallam

Dr. Robert Keys and Mrs. Stephanie Keys

Dr. Mark Kinlaw and Mrs. Julia Kinlaw

Dr. Robert Lowdermilk and Mrs. Kathy Cheek

Mrs. Rose McMichael

Sue and Pleas McMichael

**Pete Osborne** 

**Gretchen and Wayne Parrish** 

**Kaye and Richard Powell** 

Kim and Leonard Pryor

W.L. Pryor

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Reidsville Nissan

**Reidsville Office City** 

**Janie and Arnold Robertson** 

**Rockingham County Farm Bureau** 

**Hazel and Thomas Schoolfield** 

Ms. Janice Tate

**Stephanie and Butch Trent** 

Dr. William and Mrs. Mary Truslow

**Cindy and Bobby Wharton** 

**Connie and Grayson Whitt** 

Molly and Kenan Wright

## Every dollar counts in Foundation fundraising

Through the generosity of donors, the Rockingham Community College Foundation helps students achieve their educational goals by providing financial assistance. During the 2020-2021 academic year, the Foundation awarded \$170,000 in scholarships.

Donations are also used for campus projects that help students, such as paying for costly licensure exams and short-term training to prepare students to enter the workforce. The Foundation awarded \$144,000 this year, based on requests of faculty and staff.

None of this can happen without supporters on campus, and especially across Rockingham County.

"We surpassed our goal by raising \$21,067 during the annual 2020 RCC Foundation Campus Fund Drive. A very special thank you to 84 percent of RCC employees who pledged a donation," said Sarah Evans, Business Technologies Department Chair and head of the Campus Fund Drive. "Their generosity will help the RCC Foundation support our students, our campus, and our community."

The RCC Foundation kicked off its month-long Annual Giving Campaign on Feb. 18. For just four weeks, board members, staff and volunteers ramped up efforts to raise money in the community.

"This campaign is very important because it allows us to assist those students who may not be able to afford college," said Mary Martin, Foundation secretary.

Arnold Robertson, board member and vice president of Resource and Organizational Development – the arm of the Foundation that oversees fundraising – agreed.

"RCC is the 'educational diamond' of Rockingham County. The RCC Foundation provides financial support through the generosity of donors and supporters of the College. Due to the COVID pandemic, there is a tremendous need for retraining of individuals who have lost their jobs through no fault of their own," he said. "The Foundation provides financial aid and scholarships to those who are wanting to better themselves. Your financial support of the RCC Foundation will enhance opportunities for those who truly need help."

Foundation President Bobby Wharton said the pandemic changed their fundraising methods.

"We usually have volunteers who go talk to our donors, but we couldn't do that," he said.

"We could not have events, and that affects our bottom line. Making that personal contact with donors during an event like the golf tournament is just as important as the money," Wharton continued.

"When a golf tournament raises between \$20,000 and \$30,000 to help students, that's a big loss when we skip it. It's really hard not to have those funds," said Foundation Executive Director Kim Pryor.

"Essentially our fundraising in 2019-2020 consisted of direct mail, and a lot of phone calls. We kept it alive. We raised \$216,000, even in a pandemic. That turned out to be a very good year," she continued. "People are very supportive of their scholarships, and many people send gifts with no designation, just to be used for campus projects. We're very grateful for that."

Wharton recognized the importance of RCC to the community, and vice versa.

"I remember when we didn't have a community college. When it came on, it was such a shot in the arm for the county," he said. "The College is so important to local students. It's one of the only entities that touches every area of the county. The need is there, especially right now with people losing jobs. We appreciate any donations that come in, \$5 or \$20,000, whatever size it is."

An RCC graduate with an Early Childhood Education degree, Martin constantly instills the importance of college and the benefits of attending RCC. "Every chance I get, I encourage local students to start at RCC. The College will assist them to obtain their degree, or for students that don't prefer a four-year university but want to be a CNA, welder, etc., they can get all of that at RCC."

Martin said donating to the RCC Foundation is one of the best investments possible – an investment in the future.

"You're investing in an individual who may have no hope of going to college, but now because of you they have hope. You're investing in someone who may come back to our county and become one of our officials," she said.

For information on making a donation to the RCC Foundation, call 336-342-4261 ext. 2201 or visit https://www.rockinghamcc.edu/about/foundation/



# **EFOUNDATION**

# Foundation funds \$144,300 in campus grants

#### Workforce Development Scholarships \$24,000

Workforce Development (WFD) courses and programs are considered non-credit; and therefore, they are not eligible for federal Pell grant or other federal scholarships. There are jobs in Rockingham County that do not require an academic degree. Many employers require an industry recognized-credential for entry-level employment. Further, many students do not have the time or resources to pursue an academic degree. WFD scholarships will provide students an opportunity to earn an industryrecognized credential that leads to employment. Eligible programs must consist of 96 or more contact hours that lead to an industry recognized credential or certification. Eligible programs at RCC include: Nurse Aide, EKG Technician, Phlebotomy, Central Sterile Processing, A+ Certification, Network+, Security+, and Welding, among others. Funding is focused on tuition and fees, but can be used for certification/licensure testing if funds are available.

## High School Equivalency Testing Vouchers \$3,000

This grant provides testing vouchers for any students enrolled in the College and Career Readiness Program at RCC from one of the two testing platforms: GED or HiSET. The CCR budget regulations specifically prohibits the use of state or federal funds for testing vouchers. Testing voucher price varies between testing platforms and between computer-based testing and paper-based testing. Students choose which test to take depending on their level in testing.

#### Academic Resource Center \$11,0000

This grant funds peer tutors who provide academic assistance for RCC students having difficulties in a specific course. Peer tutors are available to help students learn concepts in math, English, writing, general biology, anatomy and physiology, chemistry, and business technologies. They work assigned hours to tutor individual students on whatever need or weakness has been identified by the student or by the instructor and to monitor open lab hours. Occasionally, peer tutors may assist in transition math or English courses.

#### Business Technologies Credential Fees \$7,000

Currently, the Business Technologies department includes Accounting and Finance, Business Administration, Information Technology, and Medical Office Administration curriculum programs. The department now is building and expanding its continuing education offerings in these subjects. This grant enables students to have the access and financial support to obtain these credentials upon completion of the curriculum and/or continuing education course applicable to the preparation for the credential exam. Examples of industry-recognized which students credentials for prepared include: CompTIA A+, CompTIA Network+, CompTIA Security<sup>+</sup>, CompTIA Cybersecurity (CySA+), Certified Professional Coder (CPC), Certified Medical Reimbursement Specialist (CMRS), and Microsoft Office Specialist (MOS).

## Workforce Development Training \$10,000

Recently, the NCCCS has been underscoring the value of third-party workforce credentials such as those granted by the American Welding Society (AWS), Manufacturing Skills Standards Council (MSSC), National Center for Construction Education and Research (NCCCER). RCC is striving to offer more shortterm training programs designed to prepare students to successfully apply for such credentials. Examples include Continuing Education (Occupational classes in welding, Extension) plumbing, construction and electrical. This grant supports tuition and supplies for a variety of OE classes which have the potential to lead to third-party certifications in the future. Funding can include certification/licensure testing costs if funds are available.



## **2FOUNDATION**

#### CCP Scholarship Fund and Career Coach Development \$12,000

This grant provides scholarships for Career and College Promise (CCP) students to aid in fee payment for welding, machining, or other lab classes that have increased recently, and to aid in the purchase of textbooks and supplies for homeschool, private school, and charter school students not covered under the Reidsville Area Foundation (RAF) grant. Further, even those students not covered under the RAF grant during the fall and spring semesters are not covered in the summer and may need textbook assistance at that time. The money is paid directly to the RCC Bookstore or RCC Business Office, with excess amounts put back into the grant, not reimbursed to the student. Finally, as RCC career coaches are in the high schools working with many of these students to get them enrolled at RCC either as a CCP student or a college student after graduation, this grant helps purchase polo shirts to distinguish each coach in the high school and supports their professional development and training.

#### President's Fund \$13,300

Throughout the year, the College hosts various groups in an effort to keep them informed of College business. These can include county commissioners, civic groups, public school personnel, business and industry groups, among others. These functions are often held in conjunction with a meal or snacks. In addition, the College plans activities around meal functions for faculty and staff in order to enhance employee relations, such as planning meetings, recognition functions, etc. The College is prohibited from using state funds for these functions.

#### Ambassador Program \$10.000

Ambassadors are students who are selected to help to support various events and represent RCC throughout the year. They assist with college-sponsored events such as the Career Fair, the Counselor's Luncheon, building dedications, assist in handing out water and snacks to students at the beginning of semesters, helping with new student orientations, etc. They wear RCC shirts while on duty.

#### Intercollegiate Athletics \$25,000

RCC is observing 22 years of intercollegiate athletics as a member of the National Junior College Athletic Association (NJCAA). NJCAA is the national governing body for two-year athletics programs. RCC competes in two sports in NJCAA Region 10: women's volleyball and men's baseball. RCC is a Division III college, which means that no scholarships are offered or provided for a student to play on an athletic team. The ultimate goal of this grant is to adequately fund the operation of the athletics program to accommodate studentathletes in a program of high quality. The two athletic teams typically have 50 to 60 students-athletes, and this is significant in terms of enrollment for the college. The two teams may occasionally engage in fund-raising to support team efforts, but this does not occur with regularity, and is, therefore, not normally anticipated as a funding source. State funds cannot be used to support athletic programs. The funds will be used for team and equipment supplies, NJCAA annual membership, game officials, athletic trainer, other services and property insurance. The RCC Foundation is not the only funding source for athletics. Student activity fees are also used to help support the programs.

#### Student Aid Grants \$12,000

**RCC** Foundation Student Grants are vital to students who do not demonstrate enough financial need as determined by the U.S. Department of Education to be eligible for federal and/or state need based financial aid grant assistance. These grants are awarded to those students who have unmet costs based upon reported family income; however, measured financial strength of the income is not enough to cover educational expenses. This grant performs as a supplement to assist with the cost of tuition and fees which allows students to attend RCC instead of choosing another school that may offer financial assistance alternatives.

# Career Readiness Certification Preparation and Testing \$4,000

The HRD program is dedicated to creating and assisting the unemployed and under-employed job seekers of Rockingham County by offering classes and various workshops that help individuals gain the skills needed to start careers. The National Career Readiness Certification is a credential that verifies foundational workplace skills. This program leads to testing for a National Career Readiness Certification which shows prospective employers that an applicant has the necessary literacy, numeracy, and problem-solving skills to be job ready. This grant helps pay for the testing fees and software for the CRC testing in order to continue offering the certification test through RCC. The certification has been identified as a priority in the Strategic Plan, with the advisory boards, with business and industry, and county commissioners.



# **EFOUNDATION**

## Wellness Committee \$2,000

This grant helps promote good health for RCC employees by providing individual and group wellness activities, as well as incentives, to motivate more individuals to follow the wellness program. Such pursuits include (a) continued offerings of activities that have been well-received in the past, e.g., yoga, self-defense, Zumba, Pilates, massages, circuit training, weight-lifting, dancing, and fitness walking and (b) new activities of interest to faculty and staff, e.g., aromatherapy, Tai Chi, pickleball, POUND, seminars on healthy eating, exercising and smoking cessation; (c) continued events and competitive contests, e.g., RCC Health Fair, RCC History Hike, "Beach Trip," "Spring into Wellness," "Feathered Fitness," and "Fitness Football." The efforts this year included ongoing options such as Yoga Wednesdays, weekly walking groups. and POUND classes.

#### College and Career Readiness Scholarship \$1,000

The College and Career Readiness Department awards two \$500 scholarships to worthy graduates from the High School Equivalency program or Adult High School program who successfully complete the application for the grant which includes an essay. Students are able to use the scholarships in continuing education or degree programs.

#### Employee Awards \$3,000

This grant funds a monetary award of \$1,000 to a full-time faculty member, \$500 to a part-time faculty member recognized for an Excellence in Teaching Award; and \$1,000 to a full-time staff (non-faculty) and \$500 to a part-time staff (non-faculty) recognized for Excellence in Staff Service Award.



## **Certified Welder Third-Party Credential** \$7,000

This grant provides funding for RCC's Welding Technology students to be certified in various welding practices. These industry-recognized third-party certifications are issued to the students by an outside agency. This benefits students enrolled in both the certificate and diploma pathways as well as students taking any of the following courses: WLD 115, WLD 116, WLD 121 and WLS 131. Many students qualify to test for the credentials but cannot afford the cost. This funding allows all students the opportunity to test for the credential. The welding instructor examines the weld onsite before the test plate is sent out for inspection. If the instructor sees any reason the test plate would not pass inspection, the plate will not be sent and the funding is not carelessly spent. The intent of the grant is to provide a means for all students to have the same opportunities and hold the same certifications regardless of their ability to pay.

# Nursing student impressed with RCC from Day 1

Each year, Rockingham Community College students are challenged to tell their story through an essay, for a chance to win a monetary prize from the RCC Foundation. This year's theme was "RCC: The Best Choice for Me."

Gibsonville resident Heather Goins won first place and \$500 with an essay that expressed the comfort of feeling at home at RCC, and how impressed she's been from the first time she stepped on campus.

"I have been a student at Rockingham Community College for almost two years, and I will be forever grateful for the education provided by RCC. I am in the Associate Degree program for Nursing, and this will be my second degree," Goins said.

"I have attended other community colleges and an in-state university, and RCC stands apart from other institutions. Everyone that I have interacted with, from the Admissions department to instructors, truly care about my academic success. RCC gives me hope for a brighter future. I am so thankful that I made the choice to come to RCC," she continued.

Goins works at a local hospital, where she has witnessed nursing students from different programs, community colleges and universities alike, over the years during their clinicals. RCC always stood out to her as exemplary.

"[RCC] instructors were engaged and helpful to their students, and the students had a very professional demeanor. Several nurses that attended RCC have continued their education and have Masters degrees, holding high positions within the healthcare system," she said.

"The 'Start Local Go Far' motto has upheld a reputation of being so true for many graduates that I know," Goins said. When she attended a nursing information session before applying for admission, Goins immediately knew RCC was where she wanted to get her education.

"The dean of the program had a passion that was contagious; she truly wanted each of us to succeed. I met with the Admissions staff and they were very supportive. I was not just another number, everyone took the time to communicate and respond in a timely manner to my questions," she said.

"My first impression of RCC set it apart from any other college I had attended. Anyone looking for an exceptional academic experience with a college full of faculty and educators that want them to be prosperous, then RCC is the place for them," Goins said. "I am being prepared for a successful career with classroom education, hands-on experiences during

my interactive simulation labs at the college, and in clinical rotations throughout various departments at local prestigious hospitals."

She said campus is not overwhelming and is easy to navigate.

"Recently, a food pantry was started on campus for students in need and this is just one example of how we all unite to take care of one another. RCC provides me with all the resources I need to be a successful student and accomplish my goals," Goins said. "There is comfort in knowing that if I need them we have financial counselors, a personal counselor for tough times, security and safety personnel, and many others that extend beyond just academic needs.

"During these unprecedented times with a national pandemic, RCC continues to astound me at the measures they will take for their students and families ensuring safety and success are a top priority," Goins said. "At RCC, whether someone is right out of high school or returning later in life, they will discover there is a place for them."

Vannysa Coleman of Pelham, who is majoring in Information Technology, won second place in the essay contest. She first came to RCC to get her GED, then immediately started taking college courses.

"I was delighted to find out that I had received money towards classes as a reward for completing my GED. As a parent, every extra dollar counts. The classes are perfectly priced, compared to the other options," Coleman said. "There are so many opportunities for grants, and scholarships. I can definitely appreciate the fact that upon the completion of my degree, I will not be in any debt!"

Marissa Mitchell of Browns Summit took third place with her essay. With an Associate Degree in Business Administration in hand from 2017, she is back to work on her Associate in Arts Degree with a goal of obtaining a Bachelor's Degree.

"While being back at RCC I have garnered a whole new appreciation for the college. The staff are always reaching out to the students and they do a great job of showing their overwhelming support to each individual. This goes beyond just helping students academically, they also ensure that students know there are countless resources made available such as: counseling services, financial guidance, community service opportunities, career connections, and encouragement to engage in student life," Mitchell said. "I thank the college for giving us these resources as it has exposed me to so many opportunities that have positively changed me."



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The Rockingham Community College Foundation Board, the College Board of Trustees, students, faculty, and staff acknowledge the generous donations of alumni, friends, foundations, organizations, churches, business, and estates. Without you, RCC would not flourish. Listed are names of the donors during the RCC Annual Giving Campaign July 1, 2020-June 30, 2021.

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# Cresenzo family creates memorial scholarship

A scholarship has been established in memory of a former RCC employee.

Jennifer Tulloch joined the College in 2006, serving as Director of Phlebotomy and Surgical Technology. Following a year-long battle with lung cancer, she resigned in July 2019, and died from complications of her cancer treatments just a few weeks later.

Tulloch, a Morehead High School graduate, earned a BA in English from Elon University in 1987. She moved to Charlotte to manage a nice restaurant on Tryon Street, then came back home to Rockingham County and switched careers.

Tulloch earned her Surgical Technology diploma from RCC in 1999, and then became certified as a surgical first assistant. Back and other health issues forced her to rethink such a physically demanding career. She came back to RCC, this time as an educator

"She was a great teacher. She definitely had the personality and loved teaching," said her sister, Julie Tulloch Cresenzo.

"This is where she belonged, standing behind the operating table teaching students," agreed Vick Chitwood, dean of Health Sciences and Public Services. When requirements for teaching and directing programs changed, Tulloch earned her Associate in Applied Science Degree in Surgical Technology from RCC in December 2017. She continued working for another 19 months, during which time her health declined.

Following Tulloch's passing, it was her sister's husband Randy Cresenzo who decided the family would make a monetary gift to the RCC Foundation to establish the Jennifer Tulloch Memorial Endowed Scholarship.



Randy and Julie Cresenzo, at right, established a scholarship in memory of Julie's sister, Jennifer Tulloch, above.



The Cresenzos ask that recipients of the annual scholarship demonstrate financial need and be residents of Rockingham County. They may be traditional or non-traditional students, and must have been accepted into a health science program of study. The applicant must be in good academic standing, and maintain at least a 2.75 grade-point average. Priority is given to students pursuing a Surgical Technology degree.

"The applicant must possess a giving and kind character marked by empathy and an earnest desire to serve others in seeking relief from illness and pain," according the scholarship details.

The Cresenzo's twin sons are both in the health field – a doctor and a nurse.

"I have a profound respect for those in the field, who are selfless and not money-oriented, and use their hands to act as the hands of God with selflessness," Randy Cresenzo said. "Maybe through this scholarship process, what Jennifer conveyed to others can be carried on."













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