



2018-2019  
REPORT  
TO THE  
COMMUNITY

# GREETINGS FROM THE PRESIDENT

Rockingham Community College has a rich history of serving students and business and industry in Rockingham County and the surrounding region since 1966, when the College opened its doors. Without the support of our community, the College certainly would not have the rich history that it has had.

The relationships and partnerships that have been created over the years have significantly impacted the College's success. Rockingham Community College is the community's college. We exist to serve our county and this region of the state. We are certainly accountable to the community, and we are charged with providing a quality education to our students and offering training to our business and industry partners. It is a responsibility that we take very seriously. In fact, it is one that we embrace. We believe very strongly in our college and its mission.

This Report to the Community highlights the accomplishments of our college for 2018-19. We hope that you find it informative and appealing.

This past year included many exciting developments in the life of our college. We are continuing to make improvements to our campus to better serve our students and the community. We were able to make a number of improvements to the campus, but the highlight was completing the renovation to the Whitcomb Student Center. A grand opening for the public to see our newly renovated facility was held on September 26, 2019. The renovations were designed to provide better services to students, and to give our students a place to hang out that is more contemporary and meets their interests. In addition, the College completed the renovation of the downstairs of the Humanities Building, and will complete the renovation of the upstairs in 2019-20. We made significant improvements to our campus security, the most important of which was the installation of a new mass notification system, giving us the ability to better alert the campus to severe weather and emergency situations. We also completed the installation of security cameras on all of our call boxes, thus providing the College with the tools to monitor our campus. We made some improvements to our baseball field, which gives our team a very nice place to play, and the improvements provide us with the ability to better maintain the quality of our field. The College worked with ADW, another of our architectural firms, on the location of a site for the new Center for Workforce Development. Our Board of Trustees approved a site adjacent to the Administration Building on the right as you enter our campus from Highway 65. It will include a new traffic circle for improved traffic control. We anticipate completing the building sometime in 2022 or 2023. We also worked closely with Boomerang, our architectural firm, on plans to renovate our Industrial Technologies I and II Buildings. We have identified the



programs that will be located in each facility. Our plans are to make Industrial Technologies I a building to house our public service programs (e.g., Criminal Justice, Basic Law Enforcement), HVAC and construction trades. Industrial Technologies II will house our welding program. These renovations should take place over the next three years.

Perhaps the biggest highlights of the year are two grants that the College obtained in partnership with Rockingham County Schools, one from the Reidsville Area Foundation and one from the Golden Leaf Foundation. The Reidsville Area Foundation Grant goes toward a \$2,301,842 initiative to bring more college courses to high school students on each public high school campus. It also establishes the Rockingham Promise, which is a last-dollar-in, tuition-free scholarship to eligible students. The Reidsville Area Foundation funded \$1,077,271 over a four-year period, and the College plans on continuing the initiative past the grant period. The rest of the funding came from both the College and the Rockingham County School System. The Golden Leaf Grant is a \$200,000 initiative to bring a Manual Machining Program to Reidsville High School. RCC will offer the program on the Reidsville High School campus beginning fall 2020. Students completing the certificate in Manual Machining can continue their education in RCC's Computer Integrated Machining Program after their high school graduation.

The College partnered with Bethany Community School during 2018-19 to offer classes that introduced students to various careers. Guest speakers, representing different career fields, spoke to students about their areas of work to get students thinking about possible career options. During the year, RCC and Bethany established a plan for RCC to offer college English and History on the Bethany campus beginning fall 2019. We are excited about our partnership with Bethany, and we plan to continue to expand our partnership in the coming years.

The College continues to spend revenue from the quarter cent sales tax. One of the biggest investments in 2018-19 from this

fund was a complete upgrade of the Information Technology Lab, located in the Advanced Technology Building. This upgrade allowed the College to increase student capacity in the lab, and it allows us to train with state of the art equipment, thus better preparing our students to pass national certification exams and prepare them for work in information technology. RCC created five new certificates in Information Technology that lead directly to employment including A+ Essentials, Cybersecurity, Network+ and Security Essentials, IT Support Foundations, and Web Technologies.

The College celebrated with students at numerous pinning ceremonies and commencement exercises. At Spring Commencement held in May 2019, the College awarded 177 credentials to 162 graduates including 40 Certificates, 4 Diplomas, 85 Associate in Applied Science degrees, 27 Associate in Arts degrees, 1 Associate in Fine Arts degree, 1 Associate in Fine Arts in Visual Arts degree, and 19 Associate in Science degrees. At the July Commencement, the College awarded 81 credentials to 80 graduates including 7 Certificates, 28 Diplomas, 11 Associate in Applied Science degrees, 21 Associate in Arts degrees, and 14 Associate in Science degrees. In other pinning and graduation exercises, 13 Respiratory Therapy graduates, 13 Early Childhood graduates, 26 Associate Degree Nursing graduates, 4 Paramedic graduates, 10 Surgical Technology graduates, and 12 Practical Nursing graduates were pinned in different ceremonies. In addition, 10 Basic Law Enforcement Technology students graduated.

To continue with our efforts to create a more seamless transition for those students wanting to transfer to a university, RCC signed the "Pirate Promise," an agreement with East Carolina University that will make the transfer to East Carolina University from RCC a lot easier for our students. There are plans to host East Carolina on our campus in spring 2020 to more formally announce this new agreement. RCC will be the first community college in the western part of North Carolina to sign such an agreement with East Carolina University. Back in 2018, RCC signed a similar agreement with UNC-Greensboro called the "Spartan Passage." We are also having discussion with North Carolina A&T State University on a similar agreement. These transfer agreements are designed to create a more seamless transfer for our students.

Other highlights in Academic Affairs included the College receiving \$200,000 from Blue Cross Blue Shield of North Carolina to target the opioid crisis by investing in the Emergency Management Services and Nursing programs. Blue Cross Blue Shield of North Carolina, presented the check to RCC on March 22 during a press conference in our Owens Health Science Building. This was part of Blue Cross Blue Shield's gift of \$1 million to five community colleges in the NC Community College System to address the opioid crisis in North Carolina. RCC launched two new workforce development programs

including EKG Technician and Central Sterile Processing. RCC, in partnership with Rockingham County Schools as well as business and industry partners, enrolled the second cohort for RockATOP, the apprenticeship program.

RCC's baseball team, led by Head Coach Reece Honeycutt and Assistant Will Greene, had another banner year, setting numerous school records. Our baseball team competes in Region X of the National Junior College Athletic Association. Region X is made up of 33 community colleges and junior colleges in North Carolina, South Carolina and Virginia. Our baseball team won Region X for the second consecutive year and advanced to its second straight NJCAA College World Series in Greenville, Tennessee. This team broke the school record for the number of wins with 32. The team had an overall record of 33 and 12. Our women's volleyball team welcomed new Head Coach David Ragan and Assistant Coach Carrie Wilson, who will begin their first year with the team in fall 2019. We are excited about what they can bring to our women's volleyball team.

The RCC Foundation, one of the largest community college foundations in North Carolina, raised more than \$378,000, awarded more than \$229,000 in student scholarships, \$160,000 in campus grants, and funded the RCC's student ambassador program, provided another \$12,000 for Foundation scholars, and hosted an annual golf tournament, gala and scholarship luncheon.

We will continue to partner with the public schools, non-public schools, business and industry, mayors and other city leaders, the county commissioners, the county management team, county and city economic development officials, and many more to make sure our college is serving the citizens of Rockingham County and the surrounding region. Most importantly, this report highlights the accomplishments of our students. Helping students achieve success is our most important initiative.

RCC is fortunate to have a dedicated faculty and staff, a supportive Board of Trustees, and community members who work hard to support the College through the work of the RCC Foundation. We will continue to serve our students and our community. Our work impacts peoples' lives through education, and we look forward to the challenges ahead and the successes of those we serve.

*With Regards,*



*Mark O. Kinlaw, Ed.D.  
President*

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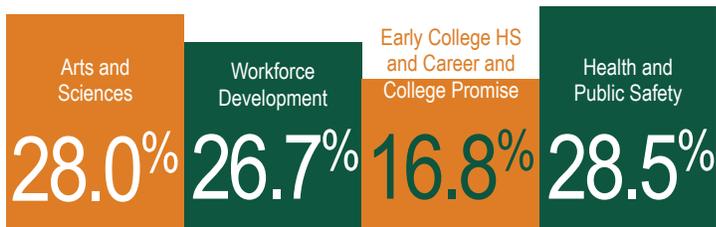
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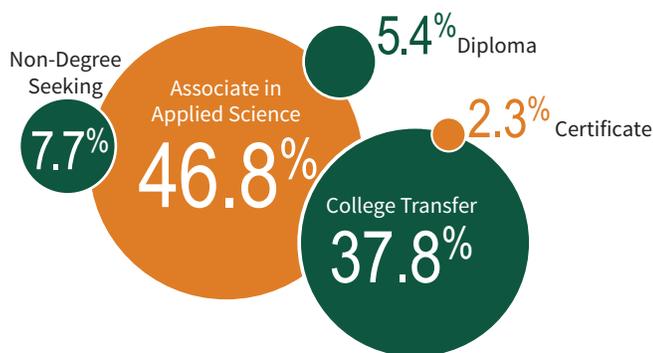
# RCC QUICK FACTS

**CURRICULUM ENROLLMENT FALL 2018** **1,732**

## PERCENTAGE OF GRADUATES



## PERCENT OF ENROLLMENT BY DIVISION



## FINANCIAL AID AWARDED 2018-2019

|   |             |
|---|-------------|
| Federal Pell Grant                                      | \$4,834,753 |
| Federal SEOG (Supplemental Education Opportunity Grant) | \$40,643    |
| Federal Work Study                                      | \$40,436    |
| Institutional Work Study                                | \$11,591    |
| Foundation Work Study                                   | \$14,004    |
| North Carolina Community College Grant                  | \$147,072   |
| North Carolina Education Lottery Scholarship Grant      | \$101,981   |
| North Carolina Child Care Grant                         | \$26,140    |
| North Carolina Golden Leaf Scholarship                  | \$14,512    |
| North Carolina Target Assist Scholarship                | \$4,544     |
| RCC GED Graduate Scholarship                            | \$684       |
| RCC College Owned Scholarships                          | \$5,665     |
| SGA Scholarships  | \$4,100     |
| HAAS Machining Scholarships                             | \$16,000    |
| RCC Foundation Scholarships (Endowed and General)       | \$243,860   |
| SECU Scholarship  | \$3,750     |
| Total Outside Scholarships                              | \$44,653    |

**AVERAGE AGE OF STUDENTS** **22.5**

**FULL-TIME** **34.9%** **PART-TIME** **65.1%**

**FEMALE** **62.1%** **MALE** **37.9%**

## 2019 ROCKINGHAM COMMUNITY COLLEGE PERFORMANCE MEASURE SUMMARY

|                                     | Basic Skills Progress | Credit English Success | Credit Math Success | First Year Progression | Curriculum Completion Rate | Licensure Pass Rate Index | Transfer Performance |
|-------------------------------------|-----------------------|------------------------|---------------------|------------------------|----------------------------|---------------------------|----------------------|
| System Excellence Level             | 50.6%                 | 66.6%                  | 46.2%               | 71.9%                  | 52.7%                      | 1.07                      | 89.4%                |
| System Baseline                     | 24.2%                 | 40.1%                  | 19.5%               | 56.6%                  | 34.1%                      | 0.79                      | 74.4%                |
| Average College Percentage          | 41.8%                 | 61.0%                  | 41.5%               | 68.2%                  | 49.3%                      | 0.98                      | 85.2%                |
| <b>Rockingham Community College</b> | <b>51.1%</b>          | <b>61.6%</b>           | <b>38.2%</b>        | <b>67.9%</b>           | <b>46.1%</b>               | <b>0.88</b>               | <b>87.9%</b>         |

Rockingham Community College achieved the Excellence Level in Basic Skills Progress and exceeded the Average College Percentage in Credit English and transfer Performance. The College improved performance in four out of seven measures and was above the baseline in all measures. The Licensure Pass Rate Index, compared to the Licensure Pass Rate of previous years, is a new way to report the pass rate for licensure and certification as of 2019.

Rockingham Community College is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award associate degrees, diplomas, and certificates. Contact the Southern Association of Colleges and Schools Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404-679-4500 for questions about accreditation of Rockingham Community College.

# INVESTING IN THE WORKFORCE

Over the summer, the Rockingham Community College Board of Trustees approved the site for the College's new Center for Workforce Development – and an extra \$4 million for the project, bringing the budget to \$19 million.

The 41,200-square-foot building will be constructed on 2.64 acres on Wrenn Memorial Road at the traffic triangle, across the street from the Administration Building. It is being funded by quarter-cent sales tax revenues, approved by Rockingham County voters in May 2018.

"This facility needs to be glamorous. (It) will enhance your community. It gets your businesses and industries excited about what's going on inside the facility. It's a recruitment tool. We want to walk in and have that wow factor," said Phillip Steele, senior principal with ADW Architects, the Charlotte firm hired in December 2018. "There's a little bit more cost for that wow factor ... a little bit more glass, a major corridor in the center. Think about this facility as the core to your campus to the outside industry."

The architects analyzed nine sites, and a committee that was formed to help plan the project narrowed them down to three.

"We want to make this more of a collegiate-type of campus. We want to be a focal point as you're coming onto campus with this beautiful facility," Steele said. He proposes to change the traffic triangle into a safer and less-cumbersome traffic circle.

The one-story facility will include 10,600 square feet for the machining program, 9,570 for the electrical systems program, and 4,600 for the industrial systems program. Common areas take up 16,399 square feet – or 40 percent of the building – which includes a 200-seat auditorium, mechanical rooms, corridors, student breakout spaces, and more.

Construction costs are \$15.8 million, plus a state-required 3 percent contingency of \$473,400. Programming and design fees total \$1.5 million. Another \$1 million is slated for furniture and equipment. Other costs totaling \$174,000 include surveys, subsurface exploration, building commissioning, NC Department of Environment and Natural Resources plan review, bid advertisements, inspections, construction materials testing, moving, and fees for water, sewer and fire line connections.



## TIME LINE

January 2020 – Schematic design phase completed  
June 2020 – Design development completed  
March 2021 – Final review of construction documents by state  
April 2021 – County permit review

May 2021 – Bidding opens  
August 2021 – Construction begins  
October 2022 – Construction completed  
December 2022 – RCC moves into building

At right, Rockingham Community College faculty, staff, trustees and president accept a \$200,000 check from the Golden Leaf Foundation to Rockingham County Schools, to help establish a Machining Lab at Reidsville High School. Below, RCC President Dr. Mark Kinlaw explains that the College will provide instructors for the program.



## THANK YOU, GOLDEN LEAF FOUNDATION!

Another community partnership is leading the growth of local workforce development. On March 14, the Golden Leaf Foundation presented a \$200,000 check to Rockingham County Schools, to establish a Manual Machining Program at Reidsville High School.

Partners in the project include Rockingham Community College, Rockingham County Schools, the City of Reidsville, the Reidsville Industrial Alliance, the Reidsville Area Foundation, and the Education Foundation.

The Machining Lab will feature five manual lathes and five manual mills, along with other equipment and tools, which will be paid for with the Golden Leaf funds. A \$132,000 renovation will be needed at Reidsville High to accommodate the lab, in preparation for an expected launch in time for the 2020-2021 academic year.

Rockingham Community College will provide the machining instructors for the program.

“We have to do some very strategic things to try to put students in a pathway where they can be successful. We know there are needs

in machining. It is our responsibility to serve our employers and to produce graduates that are ready to go to work,” said RCC President Dr. Mark Kinlaw. “In this case, they will be able to get a Manual Machining Certificate. They can go to work with that after high school, but they could come to (RCC’s) Computer Integrated Machining Program and continue their education and then go to work.”

Addressing workforce issues will help keep current employers in Rockingham County and promote expansion, as well as attract new industry – all measures that impact the local economy.

Kinlaw thanked Golden Leaf for believing in and supporting the initiative.

“I’m very excited about it. This is an example of a number of things we have going on in our county to ... put students in a position where they can enter pathways and go to work,” Kinlaw said.

The Foundation invested in the Machining Lab because the business community said it has jobs that need people – and the local government, college and school system responded. The project received the maximum funding amount possible.

**“We are expanding opportunities for students to take college courses. We are breaking down barriers that have existed for a long time by taking our classes out to the public schools and teaching courses on site.”**

*Dr. Mark Kinlaw, RCC president*



## THANK YOU, REIDSVILLE AREA FOUNDATION!



College courses are now being offered on high school campuses, following a May 2019 announcement of a Reidsville Area Foundation grant of \$1,077,271. Those funds are combined with a commitment from Rockingham Community College and the Rockingham County School System for a four-year, \$2,301,842 initiative that began in fall 2019.

It is a comprehensive program of career coaching, dual enrollment courses taught by RCC faculty on high school campuses, transportation for Reidsville and Rockingham County high school students to the RCC campus, and assistance with textbooks.

Initial courses being offered include Mathematics, Spanish, Music Appreciation, Public Speaking, and Computer Science. Additional courses will be offered and determined according to demand and faculty availability. Phlebotomy will be offered on the RCC campus in the third and fourth years of the project.

Students participating in this program will be eligible for Rockingham Promise, a free tuition scholarship at RCC after taking three college-level courses and maintaining at least a 2.8 GPA. Over the next four years, 240 scholarships will be available.





*At left, NC Community College System President Peter Hans was on hand for a press conference, along with NC State Senate Pro Tem Phil Berger. Above, EMS Director Jason Collins talks about his experience of coming through RCC's program and now heading it. Below, N.C. Rep. Jerry Carter, RCC President Dr. Mark Kinlaw, and Rockingham County Commissioner Mark Richardson gather prior to the announcement.*

# THANK YOU, BLUE CROSS BLUE SHIELD OF NC!



**F**rom the campus of Rockingham Community College on Friday, March 22, 2019, Blue Cross Blue Shield of North Carolina announced a \$1 million investment shared among five community colleges, to help fund associate degree programs in Emergency Medical Science (EMS). RCC's portion is \$200,000.

The investment addresses health care needs across North Carolina, especially the opioid epidemic.

"We face significant health care problems in our state, and Rockingham County is certainly not immune to any of that. And with the investment of Blue Cross ... we will be able address the problems more proactively," said RCC President Dr. Mark Kinlaw.

"One of the biggest challenges educators have is providing a hands-on training environment for our students," he said.

Blue Cross' mission is to improve health care in communities, and the large donation benefits Rockingham, Lenoir, Brunswick, Wilkes, and South Piedmont community colleges.

"By addressing primary care and the opioid epidemic, we can have a

major positive impact on health of the people we serve across North Carolina," said a Blue Cross official.

Peter Hans, president of the N.C. Community College System, said he is thrilled at the recognition of the role community colleges play in health care delivery, and grateful for the generosity of Blue Cross NC.

He said Blue Cross, Sen. Phil Berger and Reps. Jerry Carter and Kyle Hall all recognize that rural areas need help, and their support is appreciated.

"Sen. Berger is the strongest champion of community colleges in the General Assembly, and we are so thankful to him. His vision on workforce development and public education is moving us forward," Hans said.

"Dr. Kinlaw and (his) very talented team at RCC are a great reminder that North Carolina's workforce and our health care workforce in particular in large part depends on the strength of our community colleges. You're meeting this community's needs through innovation and a lot of hard work," Hans said. "Imagine what we could do with the resources to match it."

# FACILITIES & EXTERNAL AFFAIRS



**G**rowth is the key to the continued prosperity of Rockingham Community College, and with that growth comes maintenance and expansion of the institution's facilities. The college undertook a number of capital improvement projects during 2018-2019. Highlights include:

- **Completion of a \$1.4 million renovation of Whitcomb Student Center**
- **Completion of a \$475,000 renovation of the first floor of Humanities Building**
- **Replacement of campus directional signs**
- **Replacement of campus-wide mass notification system**
- **Began design of the Center for Workforce Development, a \$19 million, 41,000-square-foot building for Applied Technology and Workforce Development programs**



## GRANT RECEIPTS

Rockingham Community College received grants totaling more than \$1.5 million during 2018-2019, including:

**\$449,651**

from the federal Title III program for improvements in the college's distance-learning efforts.

**\$242,136**

from the federal Student Support Services (TRIO) Program to provide academic, financial, and personal counseling to eligible students.

**\$200,000**

from Blue Cross Blue Shield for EMS programs to work on the opioid crisis.

**\$48,848**

from the Community Foundation of Greater Greensboro for the Eastern Triad Workforce Initiative, an effort to increase apprenticeships

**\$38,431**

from the NC Community College System for "Closing the Gap," a workforce development initiative

Rockingham County Manager Lance Metzler, seated, signs a document to proclaim February 2019 as Technical Education Month. He is joined by RCC President Dr. Mark Kinlaw, Dr. Kenneth Scott and Superintendent Rodney Shotwell of Rockingham County Schools, County Commissioner Mark Richardson, Board of Education Member Paula Rakestraw, and County Commission Chair Reece Pyrtle.



Six local companies have 15 new workers on the floor, after a RockATOP signing ceremony at Rockingham Community College on Tuesday evening, Aug. 13.

Through Rockingham Apprenticeship & Technical Opportunities Partnership, more commonly known as RockATOP, the manufacturers, Rockingham County Schools, and RCC in February invited high school students to show off their skills and determination. Each company then chose summer pre-apprentices.

And in August, the students, some of whom are high school graduates now, officially signed on to continue as apprentices.

RockATOP enables these students to begin a career during high school and bring home a paycheck for time at school and work – approximately 8,000 hours during the four-year program.

Eventually, the apprenticeships will graduate from RCC with an Applied Science degree, already with certifications and credentials in hand.

# HIGH SCHOOL APPRENTICES CHOSEN FOR ROCKATOP



The new class of RockATOP apprentices, who began their journey in February 2019 and were chosen in August 2019, includes Cheyenne Burnette, Joseph Ryan, Ian Bartlett, John Bray, Gage Butler, Branson Flint, Colby Harris, Christopher Paschal, Blake Strader, Braxton French, Destiny Bowman, Tyler Frazier, Cole Hopkins, Rishard Jumper, and Tatyanna Wimple.



*"You are embarking on a journey that is leading toward really good things. To our business partners, I can't thank you enough for working with them," said RCC President Dr. Mark Kinlaw during the August 2019 RockATOP Signing Ceremony.*



*Branson Flint, a Morehead High School senior, and Blake Strader, a Rockingham County High School senior, wait in the audience to be called up with three other apprentices to be signed on with Machine Specialties Inc.*

# THANK YOU, BUSINESS & INDUSTRY PARTNERS!



*Cheyenne Burnette, a Rockingham County High School senior, shows her skills in RCC's Machining Lab for industry partners during a RockATOP kick-off event on Feb. 5, 2019. She signed on as an apprentice with ABCO Automation on Aug. 13, 2019.*

- ABCO Automation Inc.**
- Amcor Specialty Cartons**
- Bridgestone Aircraft Tire**
- Keystone Foods LLC**
- Machine Specialties Inc.**
- Pine Hall Brick Inc.**
- Smith Carolina Corp.**
- Sturm, Ruger & Co.**
- Wieland Copper Products**

# PHIL HARALAM: ART RESIDENCY IN FRANCE



**F**or five weeks this summer, RCC art instructor Phil Haralam lived and sculpted in France, along the Mediterranean Sea near the Italian border.

Haralam received a travel grant from the Departmental Government of the Maritime Alps, France, and was awarded one of six international artists-in-residencies at A.I.R. Vallauris.

He was chosen after submitting a portfolio of images, his resume, a proposal for a project he wanted to take on, and an explanation of how a residency would help his artwork and career.

“My work is always about responding to my location – the place and people where I am – so I wanted to continue my body of sculpture, a psychological portrait of people,” Haralam said. “I wanted to interact, meet people and learn the culture to inspire my work.”

He spent his time researching the historical and contemporary ceramic traditions in the town of Vallauris and experimenting with materials and studio practices unique to western Europe, culminating

in an exhibition held in the 16th-century Chapelle de la Miséricorde.

According to Haralam, Vallauris is an historic ceramic town, once owned by the Catholic Church which used it as an economic venture by creating and selling its wares. That tradition continued until the mid-1940s, when artist Pablo Picasso moved there, helping them make and paint their pottery. It turned into an artists’ mecca, with small commercial potters moving into many studios. It was a natural shift, with the town’s natural supply of clay. Haralam compared Vallauris to North Carolina’s own Seagrove. The town’s economy is now based on tourism.

Haralam’s summer sculptures were inspired by the succulents and cacti that “are pretty massive, growing out of rocks and hanging out of every crevice ... and the architectural forms and colors from around the town.”

The artists stayed in minuscule rooms of a former monastery, and worked in small, narrow studio spaces for 12 to 15 hours per day. They all arrived with ideas, knowing there would be a tight timeline to have an exhibition four weeks later.

“There was a limited amount of time, and with clay, things have to dry before firing in the kiln,” he said. There was some worry during the first week because it was so rainy, but it cleared up and the rest of the weeks had beautiful weather.

“We knew we were working toward the exhibit, but also worked with the idea that we’d have to ship our work home,” Haralam said, adding that some pieces were scaled back thusly.

Haralam exhibited four pieces in the show, and had five smaller sculptures in the gallery’s retail store. He left one piece for the town’s permanent display.



# ALANA BAKER: ECU TOP DISSERTATION

**A**lana Baker, a faculty member in the Department of English & Language Studies, received the 2019 East Carolina University ECU Humanities and Fine Arts Doctoral Dissertation Award this spring.

The honor recognizes her outstanding dissertation, “Pragmatic Feminist Empiricism: An Original Analytical Framework for Technical Communication.”

“Dissertation awards usually come about two years after you complete one, because the reading is so long,” Baker said.

For her dissertation, Baker said, “I developed a three-step framework that creates more inclusive and accessible communications.”

But what exactly does that mean?

“I researched different aspects of medical communication. I looked through anatomy textbooks and counted images,” Baker said. “Most of the time when you’re studying anatomy, the only time you see a woman’s body represented is when we speak of the reproductive system. Therefore rhetorically ... that says the male body is the standard, and the female body is a deviation of the standard.”

She said her research “flips that on its head.”

“There are many differences other than reproductive differences. [For example,] heart attacks are different between men and women, so treatment has to be different,” she said. “It’s lifesaving research.”

Baker has always been interested in medicine, and was pre-med when she started as an undergraduate at UNC-Greensboro. Although an unkind math teacher ended that dream, “I feel like I’ve come full circle, being able to do what I do and let medical and scientific communication be at the heart of it.”

She earned her Undergraduate and Masters Degrees, both in English, from UNC-G, and went on to Eastern Carolina University for her Doctorate in Rhetoric, Writing, and Professional Communication.



In 2017, the same year she graduated, she began working at Rockingham Community College – just a few miles from her hometown of Pelham, in Caswell County.

Baker also teaches Pragmatic Feminist Empiricism in her classes. “My pedagogy embodies it very much, so I try to get my students to think more rhetorically and more universally when they design their communication,” she said.

In fact, Baker is developing a service learning course in English 112, in collaboration with Duke Forge, The Rita Allen Foundation, and Research Triangle International (RTI), to bring a grant-funded health news literacy program to RCC.

“[Through the course], we can do research and hopefully help Rockingham County become more literate with health news,” she said. “Many times, what people know about health care, especially if they are under-insured or uninsured, is what they get from media. In the age of misinformation, we’re trying to clarify and make things more accessible.”

For instance, Baker will have her students build a database of usable resources for people in the community. “I’m really excited about that.”



## CREDENTIALS

**L**ucien Pere and Kristi Merritt, faculty members in RCC’s Business Technologies Department, have recently obtained new CompTIA credentials. Pere is now certified in Network+, Security+, and Cyber Security CySA+. Merritt is now certified in A+ Essentials and Cyber Security CySA+.

# BETH PULLIAM: IIPS STATE AWARD



**B**eth Pulliam, RCC's system administrator, received the 2019 Outstanding Achievement Award from the Institutional Information Processing System (IIPS) Users Group.

Pulliam spent 18 years in business and finance in Greensboro before joining RCC in December 2005.

"My son was starting kindergarten, so I wanted to be closer to home," she said.

Hired as a computer technician, she has also worked with audio/visual equipment and as a data coordinator, before taking her current position in 2012.

"I'm responsible for making sure all of the student information systems – Colleague, WebAdvisor and Self-Service – are up and running, and that encompasses the business office being able to take credit card payments, students being able to register, and all of the data that goes along with that," Pulliam said.

"If you don't know that I'm here, everything is going well," she said with a smile. "I'm kind of behind the scenes, and you don't hear from me very often."

Pulliam had no idea she was going to receive the IIPS award at the group's conference for community college IT departments.

"When I took the database coordinator position in about 2008, I became involved in IIPS, and started going to conferences with (my predecessor)," she said.

"When she retired and I took this SA position, I became more involved in IIPS, and started working on their executive committee."

Pulliam served as a regional vice president for awhile, before becoming president in 2017-18, and then past-president in 2018-19.

"We have a conference call every Thursday. Anybody who wants to can jump on the call. If anybody is having a problem, they can ask the question, and if somebody has run into it – and a lot of times they have – we help each other out. It's just a big family," she said.

"I think that's why I was nominated, because I help facilitate that call. Debbie Burton at Surry Community College nominated me because I keep a list of who's supposed to take notes and I contact them. It's a great group, and we enjoy chatting and helping each other out."

# TERESA FROHOCK: PUBLISHING MORE BOOKS

**T**eresa Frohock may be surrounded by books and computers all day as technical assistant at RCC's Gerald James Library, but that hasn't stopped her from doing the same at home – where she has written and published her second book.

"Where Oblivion Lives" is set just before the Spanish Civil War, in 1932.

"I've learned so much, I felt like I was cramming for an exam," Frohock said.

"People think you just need big dates and big events, but you need nitpicky things, like what kind of clothes they wore. The details can sometimes be overwhelming."

But Frohock found an unusual way to keep organized: an online Pinterest page, where she assembles virtual bulletin boards for her research. She also keeps folders of links to websites on subjects she may need, like wars and Jewish mythology.

"I pick and choose what I need, when I need it," she said.

She even found someone proficient in Spanish who has been invaluable in helping her pick places for settings in the book.

"I have another friend in France who was helping me with the 1939 subway system," Frohock said. "I spent a weekend with maps trying to figure out how to get my guy from one place to another. It's like making a giant puzzle and getting all the pieces in line."

And she has become fairly proficient in translating Spanish and Catalan – the language spoken in Barcelona – and had a friend there help her pick local settings.

Frohock wrote 40,000 words between December 2018 and February 2019.

"My husband would throw food at me and go away," she said with a chuckle. "It was all in my head, but I had to sit down and get it all out" – a struggle she calls "second book syndrome."

She said the plot revolves around a woman's father who fought in the Spanish American War in 1898, and the people affected – and includes supernatural creatures.

"People think it's urban fantasy like 'True Blood,' but it's not like that; it's more magical realism... historic fantasy, with angels and Nephilim."

Since childhood, Frohock has been enamored with certain genres. "I ate up Star Trek as a kid. Both of my parents were teachers, and they were never restrictive. Mary Zimmer Bradley's 'Mist of Avalon' is an historically accurate story of King Arthur, and I loved that. It was one of my favorites, but faded out in the 1990s."



Frohock, whose hearing began to deteriorate, took one of RCC's Ed2Go online courses on novel writing.

"I got my idea for my first novel, and wanted to do fantasy because it's fun," she said, adding that she also loves history, philosophy and religion.

"Fiction is a good way to go. You get all your thoughts together and tell a story," she said. "Horror takes a different mindset, but I'd like to try it."

In fact, Frohock's next book will be closer to dark fantasy and horror than anything she's ever done.

# EMPLOYEES OF THE YEAR



## CHARLOTTE MEEKS FULL-TIME FACULTY

Charlotte Meeks has served in many roles at RCC: part-time instructor, coordinator of the Distance Learning and Multimedia Learning Center (formerly known as the MLC), and most recently as coordinator of Academic Testing, Tutoring and Technology, known as AT3.

But she has returned to her first love: full-time teaching.

As a faculty member, Meeks is patient, and provides students with clear expectations in the classroom.

Her students say, "I really enjoyed the class. It was very informational and had excellent tools that I can use in my career field. ... Ms. Meeks is a great instructor. Anytime I email her with questions, she is always quick to respond. ... I really like her style of teaching, she is great."

She's always willing to help others and make herself available when needed, whether it is face-to-face or with an online student. The students appreciate her willingness to go the extra mile. She is always positive and very professional. She's extremely dedicated to her students, advisees, and colleagues. She's willing to take on new challenges and has worked hard to implement a more affordable textbook option for students in her program. In addition, Meeks has been an incredible mentor to the new faculty in the Business Technologies Department. She truly enjoys giving back to the community. She supports Hospice of Rockingham County, the Salvation Army, as well as various food drives at RCC. She stays busy in the spring, preparing tax returns for retirees in her neighborhood at no charge.



## JENNIFER ALTIZER FULL-TIME STAFF

Jennifer Altizer began working part-time for RCC in February 2015, and became full-time three months later as maintenance groundskeeper. That July, she graduated with an Associate in Applied Science in Horticulture Technology from RCC with a 4.0 grade point average. Altizer was named Outstanding HVAC Student for 2018-19. She also began teaching horticulture classes as an adjunct instructor.

Altizer's knowledge and enthusiasm for all things RCC is impeccable. Her involvement includes building relationships with area businesses, contractors and agencies to promote RCC programs; helping with RCC's float in the Wentworth Christmas Parade; Wellness Committee activities and its Adopt-a-Flowerbed project that was proposed for Fall 2019; driving the tractor for the Halloween Festival hayride; and co-advising the SGA.

Co-workers say, "She is an awesome colleague, quiet but confident. She's passionate about RCC and wants everybody to be happy at work and involved on campus. Jennifer has really stepped up and has been a great help in her department, and has placed more of a focus on the college's landscaping. Jennifer is always willing to help and goes out of her way to help anyone on campus with questions they may have about their own personal plants and landscaping. In April, Jennifer normally delivers a plant to each administrative professional on campus. This year, she purchased garden butterfly ornaments for everyone, on her own. Someone received a handwritten note from Jennifer, thanking them for all they do at RCC and letting them know that they are appreciated. She's a special person."



## BEN CROUCH PART-TIME FACULTY

Dr. Ben Crouch joined RCC in fall 2016. He earned his Bachelor of Music Degree at UNC-Chapel Hill, and his Master of Music and Doctor of Music in Music Performance at UNC-Greensboro. He has taught Music Appreciation, Introduction to Jazz, and College Transfer Success classes on campus and online. He is responsive to student concerns and available to assist them. He has also been actively involved in the process of redesigning RCC's College Transfer Success course.

In spring 2019, Crouch and Matthew McClure, a saxophone professor in the Department of Music at UNC-Chapel Hill, performed a saxophone duet recital for the RCC community.

Students say: "Mr. Crouch has done an excellent job guiding us through the lessons of his course. He's quick to respond to our emails and questions. This was a great class, and a very challenging class because a lot of writing was required... I enjoyed his teaching style. He made sure each student is fully aware of the content they must know for quizzes and assignments."



## DONNA THOMPSON PART-TIME STAFF

Donna Thompson began working at RCC in spring 2001. She is a Certified EMT Paramedic and a Level I instructor. She graduated in May from Davidson County Community College with an Associate in Applied Science EMS Degree. She continued her education over the summer at RCC, working toward an Associate in Arts Degree.

As the curriculum assistant for the EMS program at RCC, Thompson supports instructor recruitment, and has stepped in to cover their absences. She is attentive to instructor requests, meticulous about cleanliness of equipment, and ensures that program inventory is adequately maintained.

Positive accolades from coworkers include: "Ms. Thompson has been instrumental in helping maintain positive working relationships with the EMS community at large. We have relied heavily on Donna. She has always been willing to take on more responsibility and perform at a high level. I appreciate the work that Donna has done and she continues to be a valued member of our Health and Public Services team."

# RCC EMPLOYEES

FULL-TIME FACULTY

58

FULL-TIME STAFF

99

PART-TIME FACULTY

235

*Includes adjunct, but not full-time staff who teach*

PART-TIME STAFF

38

*Includes work-study student employees*

# KIMBERLY BROWN: A STUDENT SUCCESS

**O**n January 1, 2019, a Rockingham Community College graduate took over the Eden accounting company where she worked. Kimberly Brown & Associates is now located on Kings Highway in Eden.

Brown had spent 16 years in the field of accounting.

"I loved what I did. But I knew the day would come when my boss would retire," she said. "So I made the decision to go back to school and get my degree because I knew my choices would either be to possibly step up and purchase the business, or I'd have to find another job somewhere if my boss sold the business to someone else."

Brown took a leap of faith and enrolled in RCC. She already had a high school diploma, had taken real estate classes, and had a Certificate of Accounting and Taxation from NC State. Many coworkers throughout the years had encouraged her to become a certified public accountant.

"When I started RCC, I was 48 years old. My excuse for the 10 years prior to that for not going to school was because I was afraid. To me, college was for young kids. I thought I would stick out like a sore thumb."

Brown enrolled the year her youngest son went to Western Carolina, and her oldest son made her "a grandmother to the sweetest little girl." She felt like she needed to be the first in her immediate family to get her college degree, for her granddaughter.

Brown still worked full-time while she was in school, since she had a mortgage and her son's college tuition. "I did not have the luxury of quitting (my job), so I could only go to RCC part-time. A two-year program took me three-and-a-half years ... and tax season (means working) more than full-time. I still went to classes. There were lots of late nights and lots of missed hours of sleep. But I did it. I was afraid if I stopped a semester, I would get comfortable with not going and I was too determined to finish."

When she graduated, she passed a series of exams on her first attempts, and became an Enrolled Agent, licensed with the IRS (as opposed to state licensure for CPAs). This particular license means she cannot audit companies.

"Attending RCC was not what I thought. I was not the only 'old' person there. I enjoyed it very much. It was a mix, especially the evening classes that were filled more with people my age with full-



time jobs," Brown said. "I made new friends, even in classes with younger people. I got to work even with some of the Early College High School students. I met a bunch of younger people and we got along great, and I got to hear some of their perspectives on things, and they heard mine. It was a good growing experience."

She ended up hiring fellow RCC student Tammy Cook part-time, after she bought the business. Brown employs two people year-round, increasing to 10 during tax season – including her former boss, Chuck Clark.

She continues to be involved in RCC, where she serves on the Accounting and Finance Advisory Committee, which works to help improve the accounting program.

"I started out when I was a student, so I had the perspective of being a student as well as being someone working in the field," she said.

"If I could give advice to anyone, I would tell them, 'don't let your age stop you from your dreams,'" Brown said. "If you love your job, you'll never work a day in your life."

# STUDENT ACHIEVEMENTS

## GAVIN TAYLOR ACADEMIC EXCELLENCE

Gavin Taylor, a Criminal Justice student, was named one of “The Great Within the 58” – an academic excellence award presented to one student at each of North Carolina’s 58 community colleges.

Taylor, who held a 3.892 grade point average, received his Associate in Arts degree in May from RCC, and then transferred to a four-year university to pursue his Bachelor’s degree.

Taylor was rightfielder and captain on the RCC Eagles baseball team, was in the Phi Kappa Theta honor society, and worked part-time at a Greensboro restaurant.

It was a balancing act for the young athlete. “You just go to class and do your homework – it’s not hard,” Taylor said in March. “I try to tell the guys on the team that all the time.”

In fact, his relationship with his teammates earned him a nickname: Dad.

“It’s because I’m always drilling them. I’m always telling them what they need to do, where they need to be, what time practice is, what time games are, what to wear ... every time they have a question, they call me,” he said.

A Rockingham County High School graduate, Taylor initially attended Wingate University, until he was injured on the field and transferred to RCC. He said Wingate was really expensive, and he didn’t want to continue there if he wasn’t playing baseball.



## LASHONDA DALTON OUTSTANDING STUDENT

LaShonda Spain Dalton was named Outstanding Student of the Year, chosen by faculty based upon academic achievement, contribution to the college community, and the potential for success in continued study or occupational advancement.

A kindergarten teacher’s assistant at Stoneville Elementary for six years, Dalton was named Classified Staff of the Year in 2016. She also drives a bus every afternoon and works at Chris Elbee’s Steakhouse and Grill in the evenings.

Dalton is also active in volunteer activities, including the Culinary Committee at Sharon Missionary Baptist Church, and driving a bus for McMichael High School cheerleaders during football season. She is a member of Phi Beta Kappa honor society, and the Early Childhood Education Club. And she was named Outstanding Graduate Student of the Early Childhood Education Program for 2018-19. She loves working with children, watching them grow and learn, and planned to attend the University of North Carolina in the fall to pursue her teaching degree.

Dalton was a strong role model and mentor for other Early Childhood Education students, who often turned to her for guidance. Her class performance was exemplary, as she always performed beyond what was expected, demonstrating a strong independence and conscientiousness. She was very resourceful in class, was often willing to assist her peers, and she has been known to befriend struggling students.



# STUDENT LIFE: CAMPUS ACTIVITIES



## EVENTS

Sidewalk Chalk Drawings  
Information Booths  
Constitution Day Contest  
Resilience Film  
Library 50th Anniversary  
Overdose Awareness Day  
Welcome Back  
September 11  
Intramurals  
Open Mic

Breast Cancer Awareness  
Pumpkin Painting  
Game Night  
College Transfer Fair  
Costume Contest  
Halloween Festival  
Poetry Slam  
Self-Defense Class  
Turkey Hunt  
RCC Gratitude Project

Hot Chocolate Social  
Ugly Sweater Contest  
Volunteer at Nursing Homes  
Christmas parade  
Laser Tag  
MLK Presentation  
SWARM Game  
Valentine's Day Event  
Healthy Relationships  
Black History Poster Contest

Black History Showcase  
Blood Drives  
Learning Lab  
Career Expo  
Career Fashion Show  
Eagle Fest  
Relay for Life  
Baseball Fan Fest  
Baseball Camp  
Bring Your Bike to Campus Day



# SPRING & SUMMER COMMENCEMENTS



# BASEBALL WORLD SERIES



RCC Baseball Coach Reece Honeycutt was named ABCA Regional Coach of the Year for NJCAA Division III.

The RCC Eagles baseball team had a stellar season, culminating in its second consecutive appearance in the National Junior College Athletic Association Division III Baseball World Series, held May 25-29 at Pioneer Park in Greeneville, Tennessee.

It was a long season for the Eagles, who played consistently and landed the best record in the history of the college: 33-12.

The Eagles won the Region X Championship, where they played strong with their eye on the World Series, defeating Surry Community College in 2 out of 3 games, 11-1 and 10-8. Eagles' offense in the first game included nine players with at least one hit, and seven players with at least one RBI each.

They moved on to the District D Tournament against Prince George in Largo, Maryland, where they won the first 2 out of 3 games, taking the championship and advancing to the World Series as the #7 seed in the country.

The Eagles played the #2 team, but lost the first two games. "We were winning the whole first game, and we gave up two or three runs in the ninth and got walked off, gave up a hit, and lost by one run to Brookhaven, out of Texas," said Head Coach Reece Honeycutt. It was hard to come back early the following morning for the second game, which they lost.

"But we went up there and did something that a lot of North Carolina community colleges haven't been able to do, and that's going to the World Series two years in a row – that's a big deal," Honeycutt said.

He attributes the team's success to recruiting, and then pushing academics and athletic work. Prior to his arrival, RCC was moved to a different division, so the Eagles no longer had to play teams with athletic scholarships in conference games. "We've been able to really dominate the conference in the last two to three years," Honeycutt said.

The team has moved into the 2019-2020 season with the loss of 17 of its 28 players – 11 of whom graduated – making for a very young team going forward. But the team won more games than they lost in fall 2019, and are concentrating on classes and workouts until the spring 2020 season begins.

2019 RCC Eagles Baseball Team





A championship sendoff in May 2019.



## ATHLETIC AWARDS

Director of Student Life Maggie Murray (front center) joins intercollegiate student-athlete NJCAA Region 10 Baseball Award winners (left to right) Chayce Aldridge, Christian Ruff, Blake Cleverley, and Gavin Taylor.

Catcher Christian Ruff and third baseman Blake Cleverley were recognized as part of the Division III All-Defensive team.

On the Division III All-Region Teams, recognitions included Second Team Infielder Zach McGinnis (not pictured), First Team Outfielder Gavin Taylor, Second Team Outfielder Chayce Aldridge, and Second Team Catcher Christian Ruff.

Blake Cleverley was named the Rawlings Golden Glove Winner. Gavin Taylor was named RCC Outstanding Student-Athlete.

Then-sophomore Defensive Specialist Rachel Kendrick serves during volleyball practice in fall 2018.



## LADY EAGLES VOLLEYBALL

The 2018-2019 Lady Eagles volleyball team was a young one, with seven freshmen and three sophomores, and led by interim Head Coach Tara Lucas.

A member of the National Junior College Athletic Association District III, they pushed through the season 0-13, playing just five home games. Per set, the team averaged 2.64 kills, -.068 hitting percentage, .66 assists, .42 blocks, .57 service aces, and 1.05 digs.



# SUMMER CAMPS: A DIRECT LINE TO RCC



Summer Camps at RCC took on a new focus for 2019, enabling high school and middle school students to explore potential careers and hobbies during camps taught by RCC faculty.

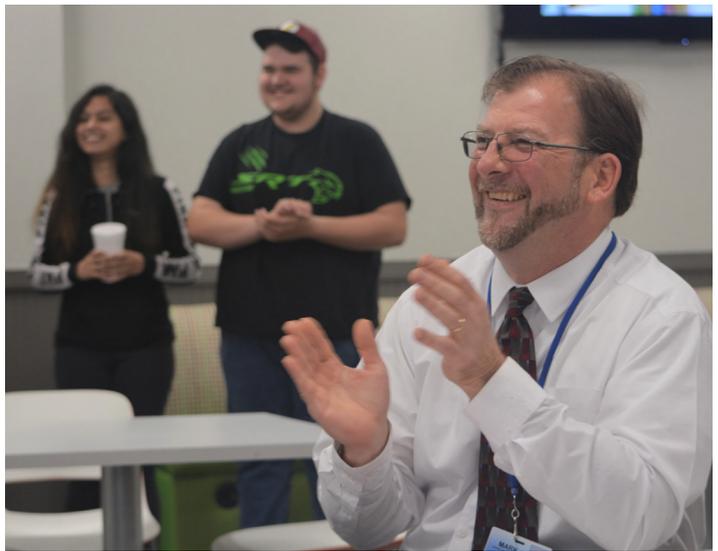
Camps included Cosmetology, Healthy Cooking, Computer Science, Maker Space, Creative Writing, and Electronic Music, along with sports camps for Baseball, Volleyball, and Tennis.



# COMMUNITY CAREER EXPO



**C**helsea Cromartie, assistant director of Counseling Services, expanded RCC's annual Career Expo in April 2019. In addition to the well-attended fair in the gym, career-related events were held all week long – including a fashion show, a panel discussion, and workshops.



# FINANCIALS 2018-2019

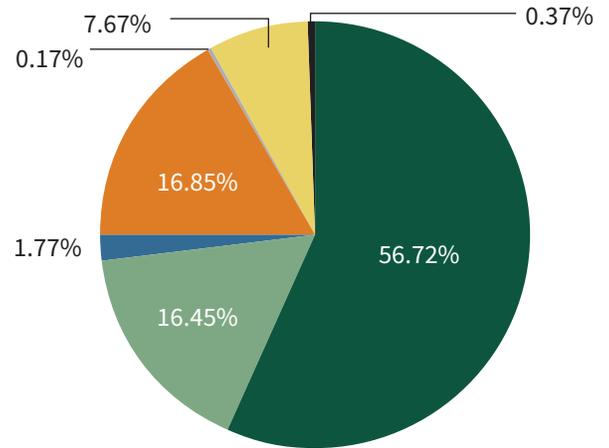


## MAKING A DIFFERENCE

Throughout the year, students, faculty, and staff make a difference beyond the Rockingham Community College campus. Just a few examples of outreach include spending time in local elementary, middle and high schools like Lucien Pere; Alpha Kappa Pi honor society's donation of lift recliners to Hospice of Rockingham County (thanks to money its coffers from past fund-raisers and the RCC Foundation); and the Faculty Senate's food drive for Rockingham County Middle School's pantry.

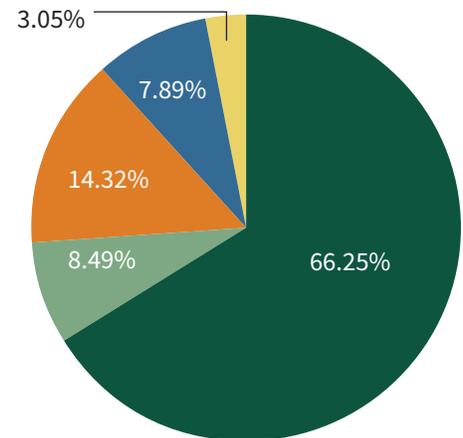


## REVENUES



| Revenues                              | Amount            | % of Total     |
|---------------------------------------|-------------------|----------------|
| State Appropriation                   | 10,863,200        | 56.72%         |
| County Appropriation                  | 3,151,357         | 16.45%         |
| Sales and Service                     | 338,291           | 1.77%          |
| Federal Contracts and Grants          | 3,226,692         | 16.85%         |
| Investment Income                     | 32,587            | 0.17%          |
| Non-Capital Gifts, Contracts & Grants | 1,469,520         | 7.67%          |
| Other Revenue                         | 71,713            | 0.37%          |
| <b>Total Revenues</b>                 | <b>19,153,359</b> | <b>100.00%</b> |

## EXPENDITURES



| Expenditures              | Amount            | % of Total     |
|---------------------------|-------------------|----------------|
| Salaries and Benefits     | 12,368,218        | 66.25%         |
| College Services          | 1,472,307         | 7.89%          |
| Supplies and Materials    | 2,673,974         | 14.32%         |
| Scholarships              | 1,585,434         | 8.49%          |
| Utilities                 | 568,506           | 3.05%          |
| <b>Total Expenditures</b> | <b>18,668,440</b> | <b>100.00%</b> |



# RCC FOUNDATION

## FROM THE FOUNDATION PRESIDENT



Dear Friends,

This past year the Rockingham Community College Foundation celebrated its 49th year of changing lives through education. The RCC Foundation is fortunate to have such a high level of support from our friends. It is your generous support that makes helping our students, informing our faculty and staff, and enriching our community possible. Individuals, businesses, industries, organizations, churches and civic clubs contributed \$428,442 to the Foundation this past year. I am pleased to share our annual report that recognizes the benefactors and friends that make the work of the Foundation possible.

Internal support is vital for a successful campaign. It demonstrates commitment, trust, accountability, and loyalty from the faculty and staff that witness firsthand how donor's dollars are used every day. I am proud to say that the RCC faculty and staff raised \$22,858 during the Annual Campus Fund Drive. This is an exceptional achievement for a school; however, Rockingham Community College is not your typical college and our RCC Foundation is quite extraordinary as well.

Endowed scholarships were established by generous donors, community gifts were collected by dedicated volunteers and caring people made memorial and honorary gifts in the names of loved ones and special occasions. Much appreciation for this year's success goes to the volunteers across the county who worked unselfishly and faithfully in various campaigns. Their efforts and the community's generosity are helping the Foundation to continue providing programs and projects like student aid grants, work-study jobs, peer tutor programs, student travel programs, and career readiness certifications not covered by government funding. On behalf of the RCC Foundation Board of Directors, faculty, staff and students, I extend to you our sincere appreciation for your support. With your help we will continue "Changing Lives Through Education" for years to come!

*Appreciatively,*

*Jeffrey Parris  
RCC Foundation President*



# RCC FOUNDATION



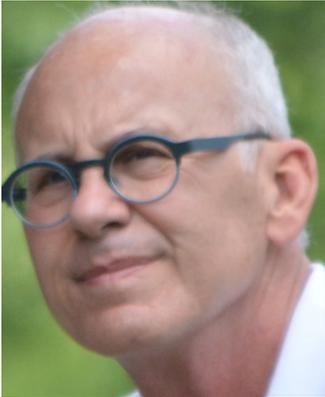
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- Mr. Larry Barefoot, Treasurer
- Mrs. Susan Britt, Secretary
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- Mr. Charles Wharton, Ruffin, NC





# ANNUAL BENEFIT GOLF TOURNAMENT

The 30th Annual RCC Foundation Golf Tournament was held on May 16, 2019 at Oak Hills Golf Club in Eden. Participants enjoyed a sunny day of golf including lunch, dinner, and a pre-dinner reception. The RCC Foundation thanks First National Bank for serving as the major sponsor; Oak Hills Golf Club and Santanas Restaurant for hosting the event; Tri-City Chevrolet for sponsoring the Par 3 Hole-In-One Contest; Pepsico and Sheetz for sponsoring beverages and snacks; and the rest of the sponsors. To the golfers, sponsors, volunteers and businesses, please know that your dollars impact many RCC students by supporting student programs and services. Thank you for your participation.



### 1ST PLACE

John Morrison  
Steve Eubanks  
Robert Shelton  
Drew Barefoot



### 2ND PLACE

Terry Widel  
Jimmy Fargis  
Roland Priddy  
Tim Mayhew



### 3RD PLACE

Justin Marcinkiewicz  
Austin Booker  
Peter Reichard  
Michael Stiff

### CLOSEST TO PIN

Neville Hall  
Charlie Rose  
Wayne Parrish  
Tom Schoolfield



SAVE THE DATE FOR THE 31ST ANNUAL  
RCC FOUNDATION BENEFIT GOLF TOURNAMENT  
**MAY 14, 2020**

## THANK YOU SPONSORS!

### MAJOR EAGLE

First National Bank

### HOLE-IN-ONE

Tri-City Automotive

### GOLDEN EAGLE

Carolina Furnishing and Design

Rockingham County Farm Bureau

HRI Furniture

Bridgestone Aircraft Tire

### SILVER EAGLE

Keystone Foods

Carolina Marina Properties

Piedmont Foot Center

Powell-Barefoot Agency

Spartan Planning & Wealth Management

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Pierce Group Benefits

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Tim Atkins— Allen Tate Realtors

UNC Rockingham Health Care

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*And the many, many Hole Sponsors, Beverage Sponsors, and Snacks Sponsors*



# THANK YOU, TALON CLUB MEMBERS!

BB&T Rockingham County  
Carolina Apothecary  
Kevin Carroll  
First Citizens Bank  
First National Bank  
HomeTrust Bank

**T**he Foundation Talon Club is a comprehensive sponsorship program designed to support activities in all areas of the college, including cultural arts programming, athletics and special events. Just as the talons of the college's eagle mascot symbolizes strength, support provided by the Talon Club Members strengthens RCC. Talon Club members contribute \$1,500 or more annually with \$500 designated for Athletics and \$1,000 designated as unrestricted funds (student programs and services, greatest needs of the college as approved by the RCC Foundation Appropriations Committee.)

Talon Club members receive:

- 1) One sponsorship solicitation per year
- 2) Presidential invitations to special campus events with preferred parking
- 3) Sponsorship recognition in all RCC Foundation sponsored programs
- 4) Recognition at annual appreciation event

For additional Talon information, please contact the RCC Development Office at 336-342-4161 ext. 2201.





*At left, Connie Whitt, Molly and Kenan Wright, and Stephanie Keys enjoy the annual Talon Club dinner. First National Bank received a Talon Club award, above.*

Mr. Alan Isley & Mrs. Rebecca Isley  
 Dr. Lafayette Judkins and Mrs. Randy Judkins  
 Dr. William Kallam and Mrs. Robin Kallam  
 Dr. Robert Keys and Mrs. Stephanie Keys  
 Dr. Mark Kinlaw and Mrs. Julia Kinlaw  
 Cathy Smith, Financial Advisor Living Stone/  
 Raymond James

Dr. Robert Lowdermilk III and Mrs. Kathy Cheek  
 Mr. John Parrish and Mrs. Gretchen Parrish  
 Dr. Cindy Wall Sarwi  
 Tech Authority  
 Dr. Scott Vines and Dr. Tiffany Roberson Vines  
 Mr. C. Grayson Whitt and Mrs. Connie Whitt  
 Kenan & Molly Wright



*Rebecca and Alan Isley (above), and RCC Foundation President Jeff Parris and Teresa and B.J. Case, representing BB&T (at right), spend time enjoying the evening of appreciation, held at Ruth's Chris Steak House in Greensboro. At bottom of prior page, RCC President Dr. Mark Kinlaw is joined by Tech Authority and Carolina Apothecary folks.*



GOAL FOR 2018-2019  
**\$150,000**  
 TOTAL RAISED  
**\$428,442**

# THANK YOU, CAMPAIGN CONTRIBUTORS!

FROM THE CAMPUS FUND DRIVE  
 TO THE COUNTY-WIDE GIVING  
 CAMPAIGN, YOU ALL MAKE A  
 DIFFERENCE TO OUR STUDENTS!

The Campus Fund Drive is an employee giving campaign that kicks off each year when employees return to campus for the fall semester. In 2018, RCC faculty and staff raised \$22,858 for the Rockingham Community College Foundation. Internal support is vital for a successful campaign. It demonstrates commitment, trust, accountability, and loyalty from the faculty/staff that witness how donors' dollars are used every day. These unrestricted dollars help support a number of initiatives on campus including:

- Student Programs & Projects
- Student Travel Program
- Career & College Programs
- Work Study
- Professional Development
- Peer Tutors
- Special Equipment & Supplies
- Summer Camps at RCC
- Ambassadors
- Special Events

### 2018-2019 Annual Giving Campaign (AGC)

Goal: \$150,000

March 1, 2019-April 5, 2019

\$125,392

| AGC Regional Summary: | Goals:   | Dollars Raised: |
|-----------------------|----------|-----------------|
| County                | \$30,000 | \$18,340        |
| Eden                  | \$30,000 | \$14,585        |
| Madison/Mayodan       | \$18,000 | \$9,243         |
| Reidsville            | \$66,000 | \$43,818        |
| Stoneville            | \$6,000  | \$39,406        |

### Overall Campaign Totals

July 1, 2018-June 27, 2019

\$428,442

Restricted: \$307,589    Unrestricted: \$120,853



The RCC Foundation thanks the volunteers for paving the way for a successful campaign:

Cindy Adams, Vicky Alston, Miranda Ashley, Larry Barefoot, Kelly Barefoot, Clay Barham, Anne Barrett, Susan Britt, Jean Bullins, Marc Bumgamer, Ellen Campbell, Charles Caruso, B.J. Case, Robbie City, Susan Clark, Billy Coleman, Barbara Crook, Danny Dallas, Charles Davis, Cathy DeMason, Anne Donecker, Debbie Ellis, Linda Estes, Tara Fargis, Martha Foster, Judy Fowler, Faye Frye, Kathy Galvan, Faye Gantt, Donna Goggin, Kathy Hale, Dianne Hall, Johnsie Hayes, Vonda Higgs, Bill Holcomb, Randy Hunt, Tim Jenkins, Rev. Clarence Johnson, Bill Knight, Mary Martin, Theresa McCollum, Carol Mills, John Morris, Tony Nichols, Will Ore, Judge Pierce, Jason Rakestraw, Betty Robertson, Arnold Robertson, Janie Robertson, Susan Rogers, Jim Scott, Rachel Scott, Janet Silvers, Bill Simpson, Jenny Smith, Bobby Stanley, Dwaine Strader, Kaye Swaim, Howie Terry, Fred Timper, Julia Tuggle, Tiffany Roberson Vines, Carla Watkins, Fletcher Waynick, Bobby Wharton, Eric Whitten, Tina Whitten, Judy Wilkins, Betty Williams, Steve Williams, Mary Lynn Williams, and Linda Woody.



# RCC FOUNDATION

## 2018-2019 GRANT AWARDS

Faculty and staff apply each year for RCC Foundation grants. The Campus Advisory Committee and College President review proposals and make recommendations to the RCC Foundation Appropriations Committee for approval.

In 2018-2019, 22 grants were awarded at \$160,000. In addition, \$16,800 funded the marketing of the Quarter Cent Sales Tax Referendum and \$50,000 funded Continuing Projects.

### The Academic Resource Center (ARC) Peer Tutor Program \$20,000

The project goal of the Academic Resource Center (ARC) is to use peer tutors to provide academic assistance for RCC students having difficulties in specific courses. Tutors are available to help students learn concepts in math, reading, English, writing, Spanish, general biology, anatomy and physiology, psychology, chemistry, physics, and computer courses. Peer tutors work assigned hours to tutor individual students on identified weaknesses and needs. The expected outcome is student mastery of skills resulting in successful completion of course. We must invest in retention.

### RCC Foundation Student Aid Grants \$10,000

The RCC Foundation Student Aid Grants are vital to students who do not demonstrate enough financial need for federal and/or state funding. The RCC Foundation Grants are awarded to students who have unmet costs based upon reported family income. These grants will perform as supplements to assist with the cost of tuition and fees which will allow students to attend RCC instead of choosing another school that may offer financial assistance alternatives.

### Career and College Promise Student Funding \$15,000

The Career and College Promise (CCP) program allows high school juniors and seniors to take college credit courses for certification credentials and/or course credit for college transfer. This program is tuition free for students; however, students must pay for associated fees, books, equipment, and supplies. These extracurricular costs often create a barrier for success. For example, cosmetology kits and welding equipment range from \$350-\$950 per year. This grant paid for student scholarships to the RCC Bookstore for books/supplies; five cosmetology kits with six to seven Mindtap software licenses; and welding safety gear for students to use in lab.

### High School Equivalency Testing Vouchers \$5,500

The primary goal of this project is to provide vouchers for the High School Equivalency Test (HSET) for up to 100 students. HSET is one of three tests that students can take to earn their High School Equivalency Diploma. HSET is the least expensive testing option at \$10 per individual subject test or \$50 total. Unfortunately, this cost is a barrier for many students in Rockingham County. Regulations prohibit the use of state or federal funds for testing fees or vouchers. When a student in the program cannot afford the cost, they are forced to seek outside agencies for assistance. This grant will award vouchers for 500 individual tests (100 total test batteries).

### Financial Support for Intercollegiate Athletics \$22,000

Rockingham Community College celebrated 20 years of intercollegiate athletics as a member of the National Junior College Athletic Association. The NJCAA is the national governing body of two-year intercollegiate athletic programs. RCC fields two teams – women's volleyball and men's baseball, and competes in Region 10 of the NJCAA. RCC is a Division III athletic institution, meaning it does not grant scholarships for athletics. State funds cannot be used to support athletics. The budget included \$6,000 for equipment and supplies, \$4,000 for NJCAA dues, \$6,000 for contract services (officials, athletic trainer, etc.), \$6,000 for property insurance.

### RCC Foundation Work Study \$15,000

Federal Work Study funds are not sufficient to cover all of the work study applications and departmental requests for positions from faculty and staff. Federal Work Study funds are exhausted before the end of the fiscal year. Students are paid with RCC Foundation Work Study funds when this occurs. This grant will enable RCC to employ more students with Foundation assistance, which will help students earn money toward their education and help faculty/staff have additional work study student support on a year-round basis.



# RCC FOUNDATION

## Excellence in Staff Service and Excellence in Teaching Awards \$3,000

This grant will provide a monetary award of \$1,000 to a full-time faculty member and \$500 to a part-time faculty member recognized for Excellence in Teaching. A full-time staff member will also be recognized with \$1,000 in addition to a part-time staff member receiving \$500 for Excellence in Staff Service. These recipients are recognized at a Service Recognition event each May.

## Certified Medical Reimbursement Specialist Financial Assistance \$5,200

This certificate option prepares individuals for entry level medical office positions with responsibilities in billing and medical reimbursement. To complete the training program, students must complete the CMRS examination offered through the American Billing Association (AMBA). This grant will cover the AMBA study guide and testing fees for up to 20 students at \$260/each. Students pay their own tuition.

## Certified Production Technician \$6,000

The CPT is a nationally industry-recognized credential. The CPT certification process focuses on the core technical competencies of the entry-level production worker and is applicable in all sectors of manufacturing. The program consists of the following individual certificate modules and prepares the student to sit for the four Manufacturing Skills Standards Council (MSSC) Production Technician certification assessments: Safety, Quality Practices and Measurement, Manufacturing Processes, and Production and Maintenance Awareness. This grant was to assist eight students with their textbooks and assessments. Students pay their own tuition.

## Career College \$3,600

RCC partners with Vocational Rehabilitation on an entry-level program for the underserved population. This program provided a foundation for transition into employment or additional coursework. Students in the program worked on reading, math, and computer skills along with hands-on occupational training. Career College is an integrative post-secondary certificate program offered at only a handful of community colleges. High school graduates with the Occupational Diploma and adults with intellectual or developmental disabilities are encouraged to apply. Students must be 18 years old and referred through Vocational Rehabilitation, high school exceptional children teachers and counselors, guidance and transition counselors, social workers and case managers.

## Occupational Extension Course Offerings \$5,700

Occupational Extension courses such as plumbing, construction, and HVAC provide an opportunity for students to receive short-term training in high demand fields. This grant request is designed to assist RCC in developing and increasing the number of short term Tier 1 and 2 training programs and completers needed to meet training needs in the local workforce. This grant supported scholarships, supplies, and equipment for 15 need-based students up to \$180 each (scholarships) and \$200 each (supplies and equipment).

## Employee/Public Relations Functions \$15,000

Throughout the year, the college hosts various groups on campus in an effort to keep them informed of college business. These include advisory committees, civic groups, public school personnel, business and industry groups, among others. These functions are often held in conjunction with a meal or snacks. The college also hosts events for faculty, staff, and the community in order to enhance employee and public relations. The college is prohibited from using state funds for these functions.

## Professional Development for Faculty and Staff \$4,000

Professional development opportunities for faculty and staff contribute to their personal and professional growth. Through face-to-face and online opportunities, faculty and staff are able to gain access to resources that offer expertise, insight, and professional development.

## Summer Camps at RCC \$2,500

This project was designed to provide on-campus enrichment opportunities for ages 6-17 at an affordable cost during the summer months. Class offerings were to include: cooking, sewing, horseback riding, musical theatre, robotics, woodworking, tennis, art, fitness and science. The expected outcome was to make a lasting impression on potential future RCC students, to increase the cultural experiences of local students, and to increase their thirst for knowledge in a variety of subjects.

**Art/History Travel Project**  
**\$5,000**

This project intended to fund travel experiences for students and instructors to a major city in the U.S. for the purpose of studying art and history. Student knowledge extended far beyond the curriculum as they learned budget preparation and navigation. Cities frequently selected in past years have been: Baltimore, Philadelphia, Washington, DC, New York, Chicago, Atlanta, Boston, and New Orleans.

**Science Club Travel Project**  
**\$5,000**

This project is intended to facilitate student travel and learning for 20-40 students. Students will tour/participate in research stations, parks, and STEM focused research in one of the following destinations: Charleston, S.C.; Great Smoky Mountains; Baltimore, Md.; Atlanta, Ga.; or Central Florida.

**RCC Wellness Activities Program**  
**\$4,000**

This grant promoted RCC employee wellness by providing individual and group wellness activities and seminars in addition to motivational incentives. Healthy employees lead to greater productivity. Funds were used to support wellness recognition events, instructor costs, incentives, and wellness materials and equipment.

**Career Readiness Certification**  
**Preparation and Testing Assistance**  
**\$4,000**

RCC has partnered with Rockingham County Economic Development, NC Works, Goodwill Career Centers, Chambers of Commerce and local businesses/industries to become a Certified Work Ready Community. The CRC credential attracts potential industries to Rockingham County. The CRC is divided into three tests that cost \$12 each for a total of \$2,700.

**High School Equivalency**  
**and Adult High School Scholarships**  
**\$2,000**

The primary goal of this project was to bridge High School Equivalency (HSE) and Adult High School (AHS) graduates to the Rockingham Community College curriculum program. One HSE or AHS graduate was selected based on his/her essay submission to the Basic Skills staff, HSE test scores, AHS grades, instructor input, and personal interview. (\$1,000 Fall/\$1,000 Spring).

**NC FAST:**  
**Income Maintenance Caseworker**  
**\$4,500**

The project goal is to establish the NC FAST program at Rockingham Community College. NC FAST is a partnership between the Dept. of Social Services and N.C. Community Colleges. The program was created to address staff shortages in the Income Maintenance Caseworker positions within DSS agencies statewide, as well as to properly train current and potential staff in the new NC FAST software. Individuals who successfully complete both phases will receive preference when applying for an Income Maintenance Caseworker position with any DSS office in North Carolina.

**VISTA Professional Development**  
**and Recruitment**  
**\$1,000**

RCC hosts four AmeriCorps VISTA positions to assist in capacity building, planning, and increasing educational and financial awareness in Rockingham County. VISTA members are paid at poverty level by the Corporation for National and Community Service. Due to this, sponsor organizations are encouraged to support VISTAs in alternate ways. This grant will support continuing education and other professional development for the recipients.



**Criminal Justice Travel Project**    **\$2,000**

Criminal Justice students traveled to Washington, DC. and visited museums, the White House, the Supreme Court, Library of Congress, Mt. Vernon, and other historical locations.



# RCC FOUNDATION



## LEADERSHIP ROCKINGHAM CLASS OF 2019

Rockingham Community College, Eden Chamber of Commerce, Reidsville Chamber of Commerce, and Western Rockingham Chamber of Commerce kicked off Leadership Rockingham 2018-19 in September at the St. Francis Prayer Center in Stoneville.

Leadership Rockingham has a rich history in our community, graduating more than 20 classes of business leaders. This program began in 1996 with seed money from Duke Energy. Over time, it has changed and developed according to the needs of the community.

Leadership Rockingham is a multi-dimensional program that is designed to identify individuals who have demonstrated a commitment to the community through service and have the ability to assume expanded responsibilities.

This leadership opportunity provides participants with activities and experiences throughout Rockingham County.

|                       |                            |
|-----------------------|----------------------------|
| Mitchell Abernathy    | Elizabeth Irizarry De Toro |
| Leigh Ann Bassinger   | CJ Jackson                 |
| B.J. Case             | Preston Mitchell           |
| Gini Cardwell         | Mara Apple O'Neil          |
| Lisa Chambers         | Shelby Rhyne               |
| Dr. Cindy A. Corcoran | Diane Sawyer               |
| Tara Fargis           | Catherine Sligh            |
| Andrea Pierce Fox     | Chuck Smith                |
| Jessie Meador         | Jennifer Tatum             |

# THE DONOR HONOR ROLL

The Rockingham Community College Foundation Board, the College Board of Trustees, students, faculty, and staff acknowledge the generous donations of alumni, friends, foundations, organizations, churches, business, and estates. Without you, RCC would not flourish. Listed are names of the donors during the RCC Annual Giving Campaign July 1, 2018-June 30, 2019.

## FOUNDATION CLUB

*The Foundation Club recognizes donors who have given \$1,000 or more between July 1, 2018 and June 30, 2019.*

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Carolina Apothecary  
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Annie Penn Hospital Women's Auxiliary  
First Free Will Baptist Church  
The Winston-Salem Foundation  
Yardbird Garden Club

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The McInnis Clinic, PLLC  
Wells Fargo Educations Matching  
Gift Program

### **CLUBS/ORGANIZATIONS**

Eden Rotary Club  
Eden Woman's Club



# RCC FOUNDATION

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*The Benefactor's Club recognizes donors who have given \$250-\$499 between July 1, 2018 and June 30, 2019.*

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*The Advocates Club recognizes donors who have given \$100-\$249 between July 1, 2018 and June 30, 2019.*

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- Adams Electric Company
- All About Floors
- Annie Penn Hospital
- Atkinson Real Estate
- Barbour Studio & Gallery
- Barham and Associates
- Benny Benhammou with Keller Williams Realty
- Bill Black Chevrolet Cadillac
- Bob's Restaurant
- Brad Fisher Landscapes
- BS & J Builders, Inc.
- Carmine and Nello, LLC
- DBA Elizabeth's Pizza
- Carolina Appraisals
- Carolina Fuels, Inc.
- Cirrus Construction, Inc.
- City Plumbing & Pools
- Colonial Funeral Home & Chapel, Inc.
- Community Cleaning Service
- Conner Appraisal Service
- Dalton Unlimited Services, Inc.
- Dan River Turf
- Davis Appraisal Service
- Dixie Bass Masters
- Dodson, Shelton & Nelson, PA
- Domino's Pizza/Ole School Pizza, Inc.
- Dr. Rachele Davis, Optometrist, PLLC
- Edu-Care Academy, Inc.
- Fair Funeral Home, Inc.
- Fargis Associates Rentals
- Finney's Concrete Finishing
- Five Star Turf
- Folger & Tucker, P.A.
- Greensboro Mulch Supply, Inc.
- Harvest Ridge Farms
- Home Lumber Co., Inc.
- J. Michael Fargis & Associates
- Jeff Biggs Realty, Inc.
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- Perry & Spencer Funeral Home
- Pfizer Foundation Matching Gifts Program
- Rakestraw Builders, Inc.
- Rakestraw Insurance Center, Inc.
- Randy's Body Shop
- Ray Funeral Home
- Re/Max Blue Sky
- Reidsville Heating/Air Conditioning
- Reidsville Office City
- Rentz-Eden Oil Company, Inc.
- Rex and Julia's Antiques
- Rio Grande of Madison
- Rockingham Chiropractic Center
- RW Billingsley & Sons, Inc.
- S.M. Gillispie Masonry
- Saffelle, Inc.
- Second Nature Landscaping, Inc.
- Shining Light Electric Service
- The Bayberry Retirement Inn
- Thompson & Litton
- Turner Furniture Company
- CLUBS/ORGANIZATIONS**
- Alpha Delta Kappa NC PSI Chapter
- Eden Kiwanis Club
- Hickory Grove United Methodist Men
- Hickory Grove United Methodist Women
- Home Builders Association of RC
- Huntsville Volunteer Fire Department
- Northwest Rockingham Fire Protection Association
- Oregon Hill Volunteer Fire Department
- Providence Baptist Church
- Reidsville Federated Woman's Club
- Rockingham County Book Club
- Rockingham County Retired School Personnel
- Ruffin Volunteer Fire Department
- Shiloh Fire Department Auxiliary
- Studio Group of Rockingham County
- The Rockingham County Schools/ School Nurse Team



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 Century 21 The Knowles Team, LLC  
 Claybrook Tire Inc.  
 Crisp Cleaning Service  
 Great Service & Food, Inc.  
 Robbie's Jewelry Shoppe  
 Rockingham Community College  
 Strader's Shoe Store  
 The Hair Company

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First Baptist Church of Mayodan, NC  
Little Gardens Garden Club  
Madison Rockingham Rescue Squad, Inc.  
Monroeton School Hospitality  
RCC Board of Trustees, Faculty and Staff  
Rockingham County Gun Club, Inc.  
Service League of Western Rockingham  
Williamsburg Wildlife Club

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*We recognize donors who have given items or provided services between July 1, 2018 and June 30, 2019.*

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Sweet Revenge Bakery and Occasion Cakes  
The Classic Cut  
Theatre Guild of Rockingham County  
Tire Max  
Total Bliss  
Turk's Sports Food & Spirits

# ESSAY CONTEST

**Kristen Wilson**  
First Place  
\$500



**Michelle Wesley**  
Second Place  
\$350



**Chloe Howe**  
Third Place  
\$250



The RCC Foundation Community Relations, Organization and Development Committee organized the RCC Foundation Student Essay Contest.

The topic for the contest was "What is your most meaningful experience at Rockingham Community College."

The essay was open to all full-time and part-time students. Early College students were not eligible due to their free tuition. Students submitted essays December through February, which resulted in 19 entries. The essay winners are highlighted on the website and featured in the local media.



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# 2018-2019 REPORT TO THE COMMUNITY

